

Mars 2025

DOCUMENT
REGLEMENTAIRE

Rapport de vote

MANSARTIS GESTION

RAPPORT SUR L'EXERCICE DES DROITS DE VOTE AU 31 DECEMBRE 2024

Conformément aux dispositions prévues par l'article L.533-22 du Code Monétaire Financier, Mansartis Gestion (ci-après Mansartis) établit annuellement un rapport relatif à l'exercice des droits de vote attachés aux titres détenus par les OPC dont elle assure la gestion financière. Ces rapports sont établis dans les quatre mois suivant la clôture de l'exercice.

Ce rapport indique :

- Le nombre de sociétés dans lesquelles Mansartis a exercé les droits de vote.
- Les votes contre les recommandations du management détaillés par thématique.
- Les potentielles situations de conflit d'intérêts identifiées par Mansartis dans le cadre de l'exercice des droits de vote.

1. Les principes de la politique de vote

Conformément à sa politique d'exercice des droits de vote, Mansartis exerce les droits de vote qui sont attachés aux titres détenus par les OPC dont elle assure la gestion financière. En 2019, Mansartis a renforcé son rôle d'investisseur responsable par, notamment, la mise en place d'une politique de vote sur l'ensemble des titres quel que soit le nombre de titres détenus et quelle que soit la zone géographique. En 2018, Mansartis ne votait pas pour les sociétés ayant leur siège social à l'étranger.

Mansartis a ainsi décidé de s'appuyer sur l'expertise et les services d'un proxy-voter en 2019 en nouant un partenariat avec le leader mondial en la matière : ISS – Institutional Shareholder Services. Mansartis s'appuie sur la politique formalisée par ISS intitulée « Sustainability Policy ».

Les lignes directrices de « Sustainability Policy » mettent l'accent sur la pérennité et la valorisation à long terme des entreprises grâce à la promotion des meilleures pratiques de gouvernance et la prise en compte des enjeux Environnementaux et Sociaux. La « Sustainability Policy » s'attache à promouvoir la publication et la transparence en termes de reporting des entreprises sur la façon dont elles gèrent les enjeux de développement durable auxquels elles peuvent être confrontées.

2. Périmètre d'exercice des droits de vote

Conformément à sa politique globale d'engagement, Mansartis cherchera toujours à exercer ses droits de vote pour l'ensemble des titres détenus dans les OPC à l'exception des cas décrits ci-dessous.

Dans l'intérêt des porteurs, Mansartis se réserve la possibilité de ne pas exercer son droit de vote. Par exemple, afin de s'assurer de la maîtrise totale de la liquidité des OPC sous gestion, Mansartis ne votera

a priori pas aux Assemblées Générales pour lesquelles des procédures de blocage de titres sont implémentées. Dans le cadre du marché Suisse où ces procédures sont fréquentes, le gérant décidera, de façon discrétionnaire, s'il souhaite exercer les droits de vote attachés aux titres détenus dans les OPC, mais pour 80% maximum des droits. Par ailleurs, Mansartis s'abstiendra dans le cas où des procédures trop complexes de POA (Power of Attorney) seraient nécessaires pour exercer son droit de vote.

3. Modalités d'exercice des droits de vote

ISS apporte un soutien dans la procédure opérationnelle de vote en mettant à disposition sa plateforme de vote à laquelle chaque gérant a accès. La plateforme permet le suivi automatisé des Assemblées Générales pour lesquelles Mansartis est détentrice de Bulletin(s) de vote(s) et a l'intention d'exercer son droit de vote. Chaque gérant de fonds est responsable des décisions de vote des titres qu'il détient en portefeuille. Néanmoins, dans un souci d'efficacité, la procédure opérationnelle s'appuie sur la plateforme de service du proxy-voter : ISS pré-remplit l'ensemble des bulletins de vote pour lesquels Mansartis a l'intention d'exercer son/ses vote(s) en s'appuyant sur la politique de vote spécifique à laquelle Mansartis a souscrit. Le gérant peut à tout moment modifier les votes, une justification doit être matérialisée dans l'outil. Sauf avis contraire du gérant, les recommandations d'ISS s'appliquent.

Dans la majorité des cas, les votes sont ainsi effectués à distance via la plateforme d'ISS en application de la politique de vote retenue.

4. Bilan 2024

a. Nombre de sociétés pour lesquelles Mansartis a exercé ses droits de vote

Mansartis a alors voté pour 143 sur 150 sociétés détenues dans les OPC. Cette différence est due à la définition du périmètre d'exercice des droits de vote de Mansartis (définie ci-dessus). Mansartis n'a donc pas exercé son droit de vote pour les sociétés des pays européens suivants : Suisse et Suède.

Le ratio de participation en 2024 est ainsi de 100% selon le périmètre d'exercice des droits de vote défini par la politique de vote.

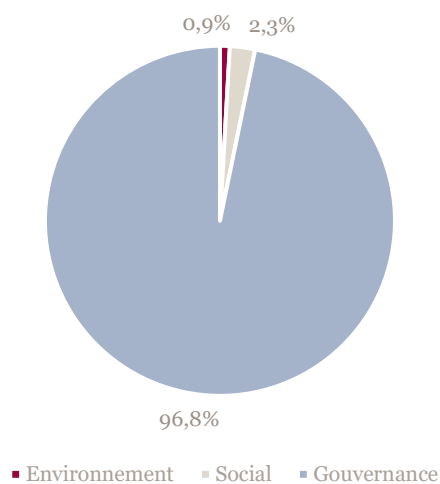
Mansartis Gestion n'a pas voté à l'encontre de la politique de vote.

Répartition géographique des Assemblées Générales : Pays	Périmètre initial d'assemblées générales	Nombre d'assemblées générales votées	Taux de participation
Etats-Unis	43	44	97.73%
Japon	33	33	100%
Îles Caïmans	7	7	100%
France	11	11	100%
Inde	10	10	100%
Chine	9	9	100%
Allemagne	4	4	100%
Pays-Bas	5	5	100%
Taiwan	4	4	100%
Hong Kong	3	3	100%
Irlande	2	2	100%
Corée du Sud	6	6	100%
Indonésie	2	2	100%
Royaume-Uni	2	2	100%
Jersey	1	1	100%
Espagne	1	1	100%
Suède	2	0	Hors scope
Suisse	2	0	Hors scope

Répartition géographique France / hors-France selon notre politique de vote :

Pays	Périmètre initial d'assemblées générales	Nombre d'assemblées générales votées	Taux de participation
France	11	11	100%
Hors France	132	132	100%

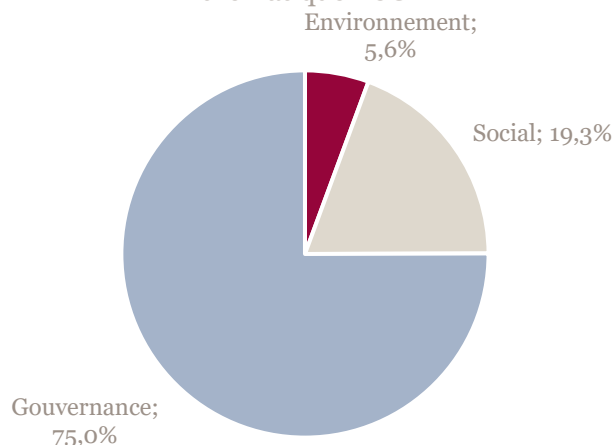
Répartition des résolutions par thématiques ESG



b. Votes contre la recommandation du management

Sur les 2085 résolutions soumises au vote, 175 ont fait l'objet d'un vote contre la recommandation du management soit 9% du nombre total de votes.

Répartition des votes contre le management par thématique ESG



Ces votes reflètent une vigilance renforcée sur des sujets sensibles tels que la gouvernance, rémunération et transactions stratégiques.

Rémunérations des dirigeants : Thème le plus fréquent.

De nombreuses résolutions ont été rejetées concernant :

- les politiques de rémunération (Say-on-Pay),
- les plans d'incitation à long terme,
- les rapports de rémunération.

Exemple: Stellantis NV – Rejet du rapport de rémunération lors du vote consultatif.

Élections de membres du conseil : Deuxième thématique la plus ciblée.

Des votes "contre" sont intervenus sur :

- la réélection de dirigeants influents,
- le manque d'indépendance perçue,
- la composition insuffisamment diversifiée des conseils.

Exemple: Ferrari NV – Votes "contre" la réélection de John Elkann et Piero Ferrari.

Propositions actionnariales environnementales et sociales (E&S) : Thématique en progression, notamment sur le marché américain.

Des votes "contre" sont apparus lorsque les propositions actionnariales E&S étaient jugées peu concrètes, ou redondantes avec les engagements déjà pris.

Transactions stratégiques et gouvernance

Une part significative des votes "contre" portait sur :

- des projets de fusions-acquisitions,
- des spin-offs,
- des émissions d'actions sans droits préférentiels.

Exemple: Dassault Systèmes SE – Rejet de plusieurs résolutions déléguant des pouvoirs au conseil pour des opérations stratégiques.

5. Conflit d'intérêts

Mansartis a établi une politique de gestion des conflits d'intérêts permettant la détection et la prévention de toute situation potentielle de conflit d'intérêts ainsi qu'un dispositif de résolutions de ceux -ci. Cette politique est consultable sur le site internet de Mansartis.

Mansartis n'a pas relevé de conflit d'intérêts pour l'exercice des droits de vote attachés aux titres détenus par les OPC Mansartis.

Annexe - Liste des résolutions

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Hindustan Unilever Limited

Meeting Date: 01/09/2024Country: IndiaTicker: 500696

Record Date: 12/04/2023Meeting Type: Special

Primary Security ID: Y3222L102

Shares Voted: 25,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Elect Tarun Bajaj as Director	Mgmt	For

Costco Wholesale Corporation

Meeting Date: 01/18/2024Country: USATicker: COST

Record Date: 11/10/2023Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 7,984

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For
1b	Elect Director Kenneth D. Denman	Mgmt	For
1c	Elect Director Helena B. Foulkes	Mgmt	For
1d	Elect Director Richard A. Galanti	Mgmt	For
1e	Elect Director Hamilton E. James	Mgmt	For
1f	Elect Director W. Craig Jelinek	Mgmt	For
1g	Elect Director Sally Jewell	Mgmt	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For
1i	Elect Director John W. Stanton	Mgmt	For
1j	Elect Director Ron M. Vachris	Mgmt	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against

Visa Inc.

Meeting Date: 01/23/2024	Country: USA	Ticker: V
Record Date: 11/24/2023	Meeting Type: Annual	
Primary Security ID: 92826C839		

Shares Voted: 32,238

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For
1b	Elect Director Kermit R. Crawford	Mgmt	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For
1d	Elect Director Ramon Laguarta	Mgmt	For
1e	Elect Director Teri L. List	Mgmt	For
1f	Elect Director John F. Lundgren	Mgmt	For
1g	Elect Director Ryan McInerney	Mgmt	For
1h	Elect Director Denise M. Morrison	Mgmt	For
1i	Elect Director Pamela Murphy	Mgmt	For
1j	Elect Director Linda J. Rendle	Mgmt	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For
5	Adjourn Meeting	Mgmt	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against

TravelSky Technology Limited

Meeting Date: 01/25/2024

Country: China

Ticker: 696

Record Date: 01/19/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8972V101

Shares Voted: 847,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Phase III H Share Appreciation Rights Scheme, Grant of Share Appreciation Rights to the Incentive Recipients, Corresponding Adjustments to the Exercise Prices and Number of Share Appreciation Rights, Amend Scheme and Related Transactions	Mgmt	Against
2	Elect Sun Yuquan as Director and Authorize Board to Fix His Remuneration and Termination of Zhao Xiaohang as Director	Mgmt	For
3	Elect Qu Guangji as Director and Authorize Board to Fix His Remuneration and Termination of Luo Lajun as Director	Mgmt	For

Accenture plc

Meeting Date: 01/31/2024

Country: Ireland

Ticker: ACN

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 23,060

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For
1b	Elect Director Martin Brudermuller	Mgmt	For
1c	Elect Director Alan Jope	Mgmt	For
1d	Elect Director Nancy McKinstry	Mgmt	For
1e	Elect Director Beth E. Mooney	Mgmt	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For
1g	Elect Director Paula A. Price	Mgmt	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For
1i	Elect Director Arun Sarin	Mgmt	For
1j	Elect Director Julie Sweet	Mgmt	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
1k	Elect Director Tracey T. Travis	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For

Apple Inc.

Meeting Date: 02/28/2024

Record Date: 01/02/2024

Primary Security ID: 037833100

Country: USA

Meeting Type: Annual

Ticker: AAPL

Shares Voted: 22,641

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For
1b	Elect Director Tim Cook	Mgmt	For
1c	Elect Director Alex Gorsky	Mgmt	For
1d	Elect Director Andrea Jung	Mgmt	For
1e	Elect Director Art Levinson	Mgmt	For
1f	Elect Director Monica Lozano	Mgmt	For
1g	Elect Director Ron Sugar	Mgmt	For
1h	Elect Director Sue Wagner	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against

Apple Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Report on Standards and Procedures to Curate App Content	SH	Against
6	Report on Median Gender/Racial Pay Gap	SH	For
7	Report on Use of Artificial Intelligence	SH	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against

Hindustan Unilever Limited

Meeting Date: 03/05/2024

Record Date: 01/30/2024

Primary Security ID: Y3222L102

Country: India

Meeting Type: Special

Ticker: 500696

Shares Voted: 25,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Approve Hindustan Unilever Limited Performance Share Plan Scheme 2024	Mgmt	Against
2	Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies)	Mgmt	Against

Applied Materials, Inc.

Meeting Date: 03/07/2024

Record Date: 01/10/2024

Primary Security ID: 038222105

Country: USA

Meeting Type: Annual

Ticker: AMAT

Shares Voted: 9,250

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For
1b	Elect Director Judy Bruner	Mgmt	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For
1d	Elect Director Aart J. de Geus	Mgmt	For
1e	Elect Director Gary E. Dickerson	Mgmt	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1f	Elect Director Thomas J. Iannotti	Mgmt	For
1g	Elect Director Alexander A. Karsner	Mgmt	For
1h	Elect Director Kevin P. March	Mgmt	For
1i	Elect Director Yvonne McGill	Mgmt	For
1j	Elect Director Scott A. McGregor	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Report on Lobbying Payments and Policy	SH	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/07/2024

Record Date: 02/12/2024

Primary Security ID: Y7123S108

Country: Indonesia

Meeting Type: Annual

Ticker: BMRI

Shares Voted: 1,071,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	Against
5	Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green Bonds I Tranche I of Bank Mandiri of 2023	Mgmt	
6	Approve Company's Recovery Plan Update	Mgmt	For

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Amend Articles of Association	Mgmt	Against
8	Approve Changes in the Boards of the Company	Mgmt	Against

Agilent Technologies, Inc.

Meeting Date: 03/14/2024	Country: USA	Ticker: A
Record Date: 01/23/2024	Meeting Type: Annual	
Primary Security ID: 00846U101		

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For
1.3	Elect Director Michael R. McMullen	Mgmt	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Adopt Simple Majority Vote	SH	For

Maruti Suzuki India Limited

Meeting Date: 03/15/2024	Country: India	Ticker: 532500
Record Date: 02/09/2024	Meeting Type: Special	
Primary Security ID: Y7565Y100		

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Elect Kazunari Yamaguchi as Director	Mgmt	Against
2	Approve Appointment and Remuneration of Kazunari Yamaguchi as Whole-time Director Designated as Director (Production)	Mgmt	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024

Record Date: 12/31/2023

Primary Security ID: Y74718100

Country: South Korea

Meeting Type: Annual

Ticker: 005930

Shares Voted: 26,250

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For
6	Amend Articles of Incorporation	Mgmt	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024

Record Date: 12/29/2023

Primary Security ID: Y74718100

Country: South Korea

Meeting Type: Annual

Ticker: 005930

Shares Voted: 1,040

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for GDR Holders	Mgmt	
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For
6	Amend Articles of Incorporation	Mgmt	For

Samsung SDI Co., Ltd.

Meeting Date: 03/20/2024

Record Date: 12/31/2023

Primary Security ID: Y74866107

Country: South Korea

Meeting Type: Annual

Ticker: 006400

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2.1	Elect Kim Jong-seong as Inside Director	Mgmt	For
2.2	Elect Park Jin as Inside Director	Mgmt	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Keysight Technologies, Inc.

Meeting Date: 03/21/2024

Record Date: 01/22/2024

Primary Security ID: 49338L103

Country: USA

Meeting Type: Annual

Ticker: KEYS

Shares Voted: 20,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	For
1.3	Elect Director Robert A. Rango	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Amend Employee Stock Purchase Plan	Mgmt	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For
7	Adopt Simple Majority Vote	SH	For

COWAY Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: Y1786S109

Country: South Korea

Meeting Type: Annual

Ticker: 021240

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

COWAY Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 02/22/2024

Primary Security ID: Y1786S109

Country: South Korea

Meeting Type: Special

Ticker: 021240

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For

Kao Corp.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: J30642169

Country: Japan

Meeting Type: Annual

Ticker: 4452

Shares Voted: 43,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For
2.2	Elect Director Negoro, Masakazu	Mgmt	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	For
2.4	Elect Director David J. Muenz	Mgmt	For
2.5	Elect Director Shinobe, Osamu	Mgmt	For
2.6	Elect Director Sakurai, Eriko	Mgmt	For
2.7	Elect Director Nishii, Takaaki	Mgmt	For

Kao Corp.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.8	Elect Director Takashima, Makoto	Mgmt	For
3	Appoint Statutory Auditor Arai, Saeko	Mgmt	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For

MonotaRO Co., Ltd.

Meeting Date: 03/24/2024	Country: Japan	Ticker: 3064
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J46583100		

Shares Voted: 36,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For
2.1	Elect Director Suzuki, Masaya	Mgmt	For
2.2	Elect Director Tamura, Sakuya	Mgmt	For
2.3	Elect Director Kishida, Masahiro	Mgmt	For
2.4	Elect Director Ise, Tomoko	Mgmt	For
2.5	Elect Director Sagiya, Mari	Mgmt	For
2.6	Elect Director Miura, Hiroshi	Mgmt	For
2.7	Elect Director Nakashima, Kiyoshi	Mgmt	For
2.8	Elect Director Barry Greenhouse	Mgmt	For

ICICI Bank Limited

Meeting Date: 03/27/2024	Country: India	Ticker: 532174
Record Date: 03/20/2024	Meeting Type: Court	
Primary Security ID: Y3860Z132		

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt	

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For

SK hynix, Inc.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 000660
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y8085F100		

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Amend Articles of Incorporation	Mgmt	For
3	Elect Ahn Hyeon as Inside Director	Mgmt	For
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	For
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	For
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For
8	Approve Terms of Retirement Pay	Mgmt	For

Unicharm Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 8113
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J94104114		

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For
1.2	Elect Director Hikosaka, Toshifumi	Mgmt	For
1.3	Elect Director Takaku, Kenji	Mgmt	For

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: J3622S100

Country: Japan

Meeting Type: Annual

Ticker: 4922

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For
2.2	Elect Director Kobayashi, Takao	Mgmt	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	For
2.6	Elect Director Ogura, Atsuko	Mgmt	For
2.7	Elect Director Haratani, Yoshinori	Mgmt	For
2.8	Elect Director Tanaka, Shinji	Mgmt	For
2.9	Elect Director Kikuma, Yukino	Mgmt	For
2.10	Elect Director Yuasa, Norika	Mgmt	For
2.11	Elect Director Suto, Miwa	Mgmt	For
2.12	Elect Director Kobayashi, Kumi	Mgmt	For
3.1	Appoint Statutory Auditor Mochizuki, Shinichi	Mgmt	For
3.2	Appoint Statutory Auditor Takagi, Nobuko	Mgmt	For

The Walt Disney Company

Meeting Date: 04/03/2024

Record Date: 02/05/2024

Primary Security ID: 254687106

Country: USA

Meeting Type: Proxy Contest

Ticker: DIS

Shares Voted: 31,184

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt	
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Vote Instruction
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	Do Not Vote
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	Do Not Vote
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	Do Not Vote
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Do Not Vote
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Do Not Vote
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Do Not Vote
1G	Elect Management Nominee Director James P. Gorman	Mgmt	Do Not Vote
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	Do Not Vote
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Do Not Vote
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Do Not Vote
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	Do Not Vote
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	Do Not Vote
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Do Not Vote
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Do Not Vote
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Do Not Vote
1P	Elect Dissident Nominee Director Jessica Schell	SH	Do Not Vote
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Do Not Vote
8	Report on Charitable Contributions	SH	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt	
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	For
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold
	OPPOSED COMPANY NOMINEES	Mgmt	
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	For
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold
	ACCEPTABLE COMPANY NOMINEES	Mgmt	
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	For
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	For
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	For
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	For
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	For
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	For
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	For
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	For
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	For
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Vote Instruction
	BLACKWELLS NOMINEES	Mgmt	
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Withhold
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	For
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against
8	Report on Charitable Contributions	SH	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	For
10	Advisory Vote on Board Size and Related Vacancies	SH	Against
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt	
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	SH	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	SH	Do Not Vote
	COMPANY NOMINEES	Mgmt	
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Vote Instruction
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Do Not Vote
	THE TRIAN GROUP NOMINEES	Mgmt	
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Do Not Vote
8	Report on Charitable Contributions	SH	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Do Not Vote

Deutsche Telekom AG

Meeting Date: 04/10/2024

Country: Germany

Ticker: DTE

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 633,280

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For
6.1	Elect Lars Hinrichs to the Supervisory Board	Mgmt	For
6.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For
9	Approve Remuneration Report	Mgmt	For

Synopsys, Inc.

Meeting Date: 04/10/2024

Country: USA

Ticker: SNPS

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 871607107

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For
1b	Elect Director Roy Vallee	Mgmt	For
1c	Elect Director Sassine Ghazi	Mgmt	For
1d	Elect Director Luis Borgen	Mgmt	For
1e	Elect Director Marc N. Casper	Mgmt	For
1f	Elect Director Janice D. Chaffin	Mgmt	For
1g	Elect Director Bruce R. Chizen	Mgmt	For
1h	Elect Director Mercedes Johnson	Mgmt	For
1i	Elect Director Robert G. Painter	Mgmt	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For
1k	Elect Director John G. Schwarz	Mgmt	For
2	Amend Omnibus Stock Plan	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Ratify KPMG LLP as Auditors	Mgmt	For
5	Require Independent Board Chair	SH	For

Straumann Holding AG

Meeting Date: 04/12/2024

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N127

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	Do Not Vote
1.3	Approve Non-Financial Report	Mgmt	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	Do Not Vote

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	Do Not Vote
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	Do Not Vote
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	Do Not Vote
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	Do Not Vote
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	Do Not Vote
6.2	Reelect Olivier Filliol as Director	Mgmt	Do Not Vote
6.3	Reelect Marco Gadola as Director	Mgmt	Do Not Vote
6.4	Reelect Thomas Straumann as Director	Mgmt	Do Not Vote
6.5	Reelect Regula Wallimann as Director	Mgmt	Do Not Vote
6.6	Elect Xiaoqun Clever-Steg as Director	Mgmt	Do Not Vote
6.7	Elect Stefan Meister as Director	Mgmt	Do Not Vote
7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	Do Not Vote
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	Do Not Vote
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	Do Not Vote
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	Do Not Vote
9	Ratify Ernst & Young AG as Auditors	Mgmt	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	Do Not Vote

Straumann Holding AG

Meeting Date: 04/12/2024

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N127

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	Do Not Vote

Stellantis NV

Meeting Date: 04/16/2024

Country: Netherlands

Ticker: STLAM

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 552,507

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
2.c	Discussion on Company's Corporate Governance Structure	Mgmt	
2.d	Approve Remuneration Report	Mgmt	Against
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For
2.f	Approve Dividends	Mgmt	For
2.g	Approve Discharge of Directors	Mgmt	For
3	Elect Claudia Parzani as Non-Executive Director	Mgmt	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
6.a	Approve Cancellation of Common Shares	Mgmt	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
6.b	Approve Cancellation of All Class B Special Voting Shares	Mgmt	For
7	Close Meeting	Mgmt	

Adobe Inc.

Meeting Date: 04/17/2024	Country: USA	Ticker: ADBE
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 00724F101		

Shares Voted: 10,139

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For
1b	Elect Director Amy Banse	Mgmt	For
1c	Elect Director Brett Biggs	Mgmt	For
1d	Elect Director Melanie Boulden	Mgmt	For
1e	Elect Director Frank Calderoni	Mgmt	For
1f	Elect Director Laura Desmond	Mgmt	For
1g	Elect Director Shantanu Narayen	Mgmt	For
1h	Elect Director Spencer Neumann	Mgmt	For
1i	Elect Director Kathleen Oberg	Mgmt	For
1j	Elect Director Dheeraj Pandey	Mgmt	For
1k	Elect Director David Ricks	Mgmt	For
1l	Elect Director Daniel Rosensweig	Mgmt	For
2	Amend Omnibus Stock Plan	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	For

Meeting Date: 04/17/2024	Country: Netherlands	Ticker: RACE
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: N3167Y103		

Shares Voted: 13,063

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2.a	Receive Director's Board Report (Non-Voting)	Mgmt	
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt	
2.d	Approve Remuneration Report	Mgmt	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For
2.f	Approve Dividends	Mgmt	For
2.g	Approve Discharge of Directors	Mgmt	For
3.a	Reelect John Elkann as Executive Director	Mgmt	Against
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	Against
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For
3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Amend Remuneration Policy of Board of Directors	Mgmt	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For
7	Reappoint Auditors	Mgmt	For
8	Approve Awards to Executive Director	Mgmt	For
9	Close Meeting	Mgmt	

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/18/2024	Country: France	Ticker: MC
Record Date: 04/16/2024	Meeting Type: Annual/Special	
Primary Security ID: F58485115		

Shares Voted: 28,706

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
5	Reelect Antoine Arnault as Director	Mgmt	Against
6	Elect Henri de Castries as Director	Mgmt	For
7	Elect Alexandre Arnault as Director	Mgmt	Against
8	Elect Frederic Arnault as Director	Mgmt	Against
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For
10	Approve Compensation Report of Corporate Officers	Mgmt	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Against

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Against
13	Approve Remuneration Policy of Directors	Mgmt	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
17	Extraordinary Business	Mgmt	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For

Nestle SA

Meeting Date: 04/18/2024

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	Do Not Vote

Nestle SA

Meeting Date: 04/18/2024

Country: Switzerland

Ticker: NESN

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Management Proposals	Mgmt	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	Do Not Vote
1.3	Approve Non-Financial Report	Mgmt	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	Do Not Vote
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Do Not Vote
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Do Not Vote
4.1.c	Reelect Renato Fassbind as Director	Mgmt	Do Not Vote
4.1.d	Reelect Pablo Isla as Director	Mgmt	Do Not Vote
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	Do Not Vote
4.1.f	Reelect Dick Boer as Director	Mgmt	Do Not Vote
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	Do Not Vote
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	Do Not Vote
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	Do Not Vote
4.1.j	Reelect Chris Leong as Director	Mgmt	Do Not Vote
4.1.k	Reelect Luca Maestri as Director	Mgmt	Do Not Vote
4.1.l	Reelect Rainer Blair as Director	Mgmt	Do Not Vote
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Do Not Vote
4.2	Elect Geraldine Matchett as Director	Mgmt	Do Not Vote
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Do Not Vote
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Do Not Vote

Nestle SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Do Not Vote
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Do Not Vote
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	Do Not Vote
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Do Not Vote
	Shareholder Proposal	Mgmt	
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Do Not Vote
	Management Proposal	Mgmt	
8	Transact Other Business (Voting)	Mgmt	Do Not Vote

Siemens Healthineers AG

Meeting Date: 04/18/2024	Country: Germany	Ticker: SHL
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: D6T479107		

Shares Voted: 129,184

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	Mgmt	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	Mgmt	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	Mgmt	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	Mgmt	For
4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	For
4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For
4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	Mgmt	For
4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For
4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	Mgmt	For
4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For
4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For
4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For
4.10	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For
4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	Mgmt	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For
4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	Mgmt	For
4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For
6	Approve Remuneration Report	Mgmt	For
7	Amend Corporate Purpose	Mgmt	For
8	Amend Articles of Association	Mgmt	For
9.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	Against
9.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For
9.3	Elect Roland Busch to the Supervisory Board	Mgmt	Against
9.4	Elect Marion Helmes to the Supervisory Board	Mgmt	For
9.5	Elect Sarena Lin to the Supervisory Board	Mgmt	Against
9.6	Elect Peer Schatz to the Supervisory Board	Mgmt	Against
9.7	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	Against
9.8	Elect Dow Wilson to the Supervisory Board	Mgmt	Against
9.9	Elect Veronika Bienert to the Supervisory Board	Mgmt	Against
9.10	Elect Peter Koerte to the Supervisory Board	Mgmt	Against

BYD Company Limited

Meeting Date: 04/19/2024	Country: China	Ticker: 1211
Record Date: 04/15/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1023R104		

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.01	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
	RESOLUTIONS IN RELATION TO THE 2024 SHARE REPURCHASE PLAN	Mgmt	
	Approve Purpose of the Share Repurchase	SH	For
	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	For
	Approve Method and Purpose of the Share Repurchase	SH	For
	Approve Price or Price Range and Pricing Principles for the Share Repurchase	SH	For
	Approve Amount and Source of Capital for the Repurchase	SH	For
	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	SH	For
	Approve Period of the Share Repurchase	SH	For
1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	SH	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	SH	For

Meeting Date: 04/19/2024Country: ChinaTicker: 1211

Record Date: 04/15/2024Meeting Type: Special

Primary Security ID: Y1023R104

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	
	RESOLUTIONS IN RELATION TO THE 2024 SHARE REPURCHASE PLAN	Mgmt	

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.01	Approve Purpose of the Share Repurchase	SH	For
1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	For
1.03	Approve Method and Purpose of the Share Repurchase	SH	For
1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	SH	For
1.05	Approve Amount and Source of Capital for the Repurchase	SH	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	SH	For
1.07	Approve Period of the Share Repurchase	SH	For
1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	SH	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	SH	For

L'Oreal SA

Meeting Date: 04/23/2024

Record Date: 04/19/2024

Primary Security ID: F58149133

Country: France

Meeting Type: Annual/Special

Ticker: OR

Shares Voted: 54,183

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Mgmt	For
4	Elect Jacques Ripoll as Director	Mgmt	For
5	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Reelect Ilham Kadri as Director	Mgmt	For
7	Reelect Jean-Victor Meyers as Director	Mgmt	For
8	Reelect Nicolas Meyers as Director	Mgmt	For
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For
10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For
14	Approve Remuneration Policy of Directors	Mgmt	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
16	Approve Remuneration Policy of CEO	Mgmt	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Aptiv PLC

Meeting Date: 04/24/2024

Record Date: 03/04/2024

Primary Security ID: G6095L109

Country: Jersey

Meeting Type: Annual

Ticker: APTV

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For
1b	Elect Director Nancy E. Cooper	Mgmt	For
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For
1e	Elect Director Merit E. Janow	Mgmt	For
1f	Elect Director Sean O. Mahoney	Mgmt	For
1g	Elect Director Paul M. Meister	Mgmt	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For
1i	Elect Director Colin J. Parris	Mgmt	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Approve Omnibus Stock Plan	Mgmt	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year

ASML Holding NV

Meeting Date: 04/24/2024

Record Date: 03/27/2024

Primary Security ID: N07059202

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Shares Voted: 32,251

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt	
3a	Approve Remuneration Report	Mgmt	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt	
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
3e	Approve Dividends	Mgmt	For
4a	Approve Discharge of Management Board	Mgmt	For
4b	Approve Discharge of Supervisory Board	Mgmt	For
5	Approve Number of Shares for Management Board	Mgmt	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt	
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt	
7a	Discuss Updated Profile of the Supervisory Board	Mgmt	
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For
7e	Discuss Composition of the Supervisory Board	Mgmt	
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For
11	Other Business (Non-Voting)	Mgmt	
12	Close Meeting	Mgmt	

Meeting Date: 04/24/2024	Country: Sweden	Ticker: ASSA.B
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: W0817X204		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Elect Chairman of Meeting	Mgmt	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	
4	Approve Agenda of Meeting	Mgmt	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	Do Not Vote
7	Receive President's Report	Mgmt	
8.a	Receive Financial Statements and Statutory Reports	Mgmt	
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	
8.c	Receive Board's Report	Mgmt	
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Mgmt	Do Not Vote
9.c	Approve Discharge of Board and President	Mgmt	Do Not Vote
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Do Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	Do Not Vote

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	Mgmt	Do Not Vote
13	Ratify Ernst & Young as Auditors	Mgmt	Do Not Vote
14	Approve Remuneration Report	Mgmt	Do Not Vote
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Do Not Vote
16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	Mgmt	Do Not Vote
17	Close Meeting	Mgmt	

Atlas Copco AB

Meeting Date: 04/24/2024	Country: Sweden	Ticker: ATCO.A
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: W1R924252		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt	Do Not Vote
3	Approve Agenda of Meeting	Mgmt	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt	
7	Receive CEO's Report	Mgmt	
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	Do Not Vote

Proposal Number	Proposal Text	Proponent	Vote Instruction
8.b2	Approve Discharge of Staffan Bohman	Mgmt	Do Not Vote
8.b3	Approve Discharge of Johan Forssell	Mgmt	Do Not Vote
8.b4	Approve Discharge of Helene Mellquist	Mgmt	Do Not Vote
8.b5	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	Do Not Vote
8.b6	Approve Discharge of Mats Rahmstrom	Mgmt	Do Not Vote
8.b7	Approve Discharge of Gordon Riske	Mgmt	Do Not Vote
8.b8	Approve Discharge of Hans Straberg	Mgmt	Do Not Vote
8.b9	Approve Discharge of Peter Wallenberg Jr	Mgmt	Do Not Vote
8.b10	Approve Discharge of Mikael Bergstedt	Mgmt	Do Not Vote
8.b11	Approve Discharge of Benny Larsson	Mgmt	Do Not Vote
8.b12	Approve Discharge of CEO Mats Rahmstrom	Mgmt	Do Not Vote
8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	Do Not Vote
8.d	Approve Record Date for Dividend Payment	Mgmt	Do Not Vote
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	Do Not Vote
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Do Not Vote
10.a1	Reelect Juman Al Sibai as Director	Mgmt	Do Not Vote
10.a2	Reelect Johan Forssell as Director	Mgmt	Do Not Vote
10.a3	Reelect Helene Mellquist as Director	Mgmt	Do Not Vote
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	Do Not Vote
10.a5	Reelect Gordon Riske as Director	Mgmt	Do Not Vote
10.a6	Reelect Hans Straberg as Director	Mgmt	Do Not Vote
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	Do Not Vote
10.b1	Elect Vagner Rego as New Director	Mgmt	Do Not Vote
10.b2	Elect Karin Radstrom as New Director	Mgmt	Do Not Vote

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
10.c	Reelect Hans Straberg as Board Chair	Mgmt	Do Not Vote
10.d	Ratify Ernst & Young as Auditors	Mgmt	Do Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	Do Not Vote
12.a	Approve Remuneration Report	Mgmt	Do Not Vote
12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Do Not Vote
12.c	Approve Stock Option Plan 2024 for Key Employees	Mgmt	Do Not Vote
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	Do Not Vote
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	Do Not Vote
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	Mgmt	Do Not Vote
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	Do Not Vote
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	Mgmt	Do Not Vote
14	Close Meeting	Mgmt	

The Cigna Group

Meeting Date: 04/24/2024

Record Date: 03/05/2024

Primary Security ID: 125523100

Country: USA

Meeting Type: Annual

Ticker: CI

Shares Voted: 6,650

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Vote Instruction
1b	Elect Director William J. DeLaney	Mgmt	For
1c	Elect Director Eric J. Foss	Mgmt	For
1d	Elect Director Elder Granger	Mgmt	For
1e	Elect Director Neesha Hathi	Mgmt	For
1f	Elect Director George Kurian	Mgmt	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For
1h	Elect Director Mark B. McClellan	Mgmt	For
1i	Elect Director Philip O. Ozuah	Mgmt	For
1j	Elect Director Kimberly A. Ross	Mgmt	For
1k	Elect Director Eric C. Wiseman	Mgmt	For
1l	Elect Director Donna F. Zarcone	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against

Avery Dennison Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: AVY
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 053611109		

Shares Voted: 8,650

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For
1b	Elect Director Mitchell R. Butier	Mgmt	For
1c	Elect Director Ken C. Hicks	Mgmt	For
1d	Elect Director Andres A. Lopez	Mgmt	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For
1f	Elect Director Francesca Reverberi	Mgmt	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1g	Elect Director Patrick T. Siewert	Mgmt	For
1h	Elect Director Deon M. Stander	Mgmt	For
1i	Elect Director Martha N. Sullivan	Mgmt	For
1j	Elect Director William R. Wagner	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Provide Right to Call Special Meeting	Mgmt	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: ISRG
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 46120E602		

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For
1b	Elect Director Joseph C. Beery	Mgmt	For
1c	Elect Director Lewis Chew	Mgmt	For
1d	Elect Director Gary S. Guthart	Mgmt	For
1e	Elect Director Amal M. Johnson	Mgmt	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For
1g	Elect Director Amy L. Ladd	Mgmt	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For
1j	Elect Director Monica P. Reed	Mgmt	For
1k	Elect Director Mark J. Rubash	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For
6	Report on Gender/Racial Pay Gap	SH	For

Littelfuse, Inc.

Meeting Date: 04/25/2024

Record Date: 02/27/2024

Primary Security ID: 537008104

Country: USA

Meeting Type: Annual

Ticker: LFUS

Shares Voted: 3,450

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For
1b	Elect Director Tzau-jin Chung	Mgmt	For
1c	Elect Director Gayla J. Dely	Mgmt	For
1d	Elect Director Maria C. Green	Mgmt	For
1e	Elect Director Anthony Grillo	Mgmt	For
1f	Elect Director David W. Heinzmann	Mgmt	For
1g	Elect Director Gregory N. Henderson	Mgmt	For
1h	Elect Director Gordon Hunter	Mgmt	For
1i	Elect Director William P. Noglows	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

RELX Plc

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Primary Security ID: G7493L105

Country: United Kingdom

Meeting Type: Annual

Ticker: REL

Shares Voted: 666,420

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
6	Elect Bianca Tetteroo as Director	Mgmt	For
7	Re-elect Paul Walker as Director	Mgmt	For
8	Re-elect Erik Engstrom as Director	Mgmt	For
9	Re-elect Nick Luff as Director	Mgmt	For
10	Re-elect Alistair Cox as Director	Mgmt	For
11	Re-elect June Felix as Director	Mgmt	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For
13	Re-elect Robert MacLeod as Director	Mgmt	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For
15	Re-elect Suzanne Wood as Director	Mgmt	For
16	Authorise Issue of Equity	Mgmt	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Texas Instruments Incorporated

Meeting Date: 04/25/2024	Country: USA	Ticker: TXN
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 882508104		

Texas Instruments Incorporated

Shares Voted: 8,850

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For
1c	Elect Director Janet F. Clark	Mgmt	For
1d	Elect Director Carrie S. Cox	Mgmt	For
1e	Elect Director Martin S. Craighead	Mgmt	For
1f	Elect Director Reginald DesRoches	Mgmt	For
1g	Elect Director Curtis C. Farmer	Mgmt	For
1h	Elect Director Jean M. Hobby	Mgmt	For
1i	Elect Director Haviv Ilan	Mgmt	For
1j	Elect Director Ronald Kirk	Mgmt	For
1k	Elect Director Pamela H. Patsley	Mgmt	For
1l	Elect Director Robert E. Sanchez	Mgmt	For
1m	Elect Director Richard K. Templeton	Mgmt	For
2	Approve Omnibus Stock Plan	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	For

Abbott Laboratories

Meeting Date: 04/26/2024Country: USATicker: ABT

Record Date: 02/28/2024Meeting Type: Annual

Primary Security ID: 002824100

Shares Voted: 67,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For
1.3	Elect Director Sally E. Blount	Mgmt	For
1.4	Elect Director Robert B. Ford	Mgmt	For
1.5	Elect Director Paola Gonzalez	Mgmt	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For
1.7	Elect Director Darren W. McDew	Mgmt	For
1.8	Elect Director Nancy McKinstry	Mgmt	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For
1.10	Elect Director Michael F. Roman	Mgmt	For
1.11	Elect Director Daniel J. Starks	Mgmt	For
1.12	Elect Director John G. Stratton	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Air Liquide SA

Meeting Date: 04/30/2024

Record Date: 04/26/2024

Primary Security ID: F01764103

Country: France

Meeting Type: Annual/Special

Ticker: AI

Shares Voted: 140,911

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
5	Reelect Kim Ann Mink as Director	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Reelect Monica de Virgiliis as Director	Mgmt	Against
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
8	Approve Compensation of Francois Jackow, CEO	Mgmt	For
9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For
11	Approve Remuneration Policy of CEO	Mgmt	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
13	Approve Remuneration Policy of Directors	Mgmt	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For
15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For
16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For
	Ordinary Business	Mgmt	

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

EssilorLuxottica SA

Meeting Date: 04/30/2024	Country: France	Ticker: EL
Record Date: 04/26/2024	Meeting Type: Annual/Special	
Primary Security ID: F31665106		

Shares Voted: 51,288

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For
8	Approve Remuneration Policy of Directors	Mgmt	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	Against
11	Elect Francesco Milleri as Director	Mgmt	Against
12	Elect Paul du Saillant as Director	Mgmt	For
13	Elect Romolo Bardin as Director	Mgmt	For
14	Elect Jean-Luc Biamonti as Director	Mgmt	For
15	Elect Marie-Christine Coisne-Roquette as Director	Mgmt	For
16	Elect Jose Gonzalo as Director	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
17	Elect Virginie Mercier Pitre as Director	Mgmt	For
18	Elect Mario Notari as Director	Mgmt	For
19	Elect Swati Piramal as Director	Mgmt	For
20	Elect Cristina Scocchia as Director	Mgmt	For
21	Elect Nathalie von Siemens as Director	Mgmt	For
22	Elect Andrea Zappia as Director	Mgmt	For
23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
25	Extraordinary Business	Mgmt	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For
30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Mgmt	For
31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Mgmt	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For
	Ordinary Business	Mgmt	
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Hermes International SCA

Meeting Date: 04/30/2024

Record Date: 04/26/2024

Primary Security ID: F48051100

Country: France

Meeting Type: Annual/Special

Ticker: RMS

Shares Voted: 7,482

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Discharge of General Managers	Mgmt	For
4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For
11	Approve Remuneration Policy of General Managers	Mgmt	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	Against
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	Against
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For
17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For
18	Extraordinary Business	Mgmt	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Ecolab Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: ECL
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 278865100		

Shares Voted: 25,839

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For
1b	Elect Director Shari L. Ballard	Mgmt	For
1c	Elect Director Christophe Beck	Mgmt	For
1d	Elect Director Eric M. Green	Mgmt	For
1e	Elect Director Arthur J. Higgins	Mgmt	For
1f	Elect Director Michael Larson	Mgmt	For
1g	Elect Director David W. MacLennan	Mgmt	For
1h	Elect Director Tracy B. McKibben	Mgmt	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1j	Elect Director Victoria J. Reich	Mgmt	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For
1l	Elect Director John J. Zillmer	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Require Independent Board Chair	SH	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/03/2024Country: IndonesiaTicker: TLKM

Record Date: 04/04/2024Meeting Type: Annual

Primary Security ID: Y71474145

Shares Voted: 1,245,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023	Mgmt	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For
5	Approve Changes in the Boards of the Company	Mgmt	Against

SPIE SA

Meeting Date: 05/03/2024Country: FranceTicker: SPIE

Record Date: 04/30/2024Meeting Type: Annual/Special

Primary Security ID: F8691R101

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For
6	Approve Compensation of Chairman and CEO	Mgmt	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
8	Approve Compensation Report	Mgmt	For
9	Approve Remuneration Policy of Directors	Mgmt	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
12	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.8 Million	Mgmt	For

SPIE SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.8 Million	Mgmt	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

AMETEK, Inc.

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 031100100

Country: USA

Meeting Type: Annual

Ticker: AME

Shares Voted: 53,176

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For
1b	Elect Director Karleen M. Oberton	Mgmt	For
1c	Elect Director Suzanne L. Stefany	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Danaher Corporation

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 235851102

Country: USA

Meeting Type: Annual

Ticker: DHR

Shares Voted: 35,473

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For
1b	Elect Director Feroz Dewan	Mgmt	For
1c	Elect Director Linda Filler	Mgmt	For
1d	Elect Director Teri List	Mgmt	Against
1e	Elect Director Jessica L. Mega	Mgmt	For
1f	Elect Director Mitchell P. Rales	Mgmt	For
1g	Elect Director Steven M. Rales	Mgmt	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For
1i	Elect Director A. Shane Sanders	Mgmt	Against
1j	Elect Director John T. Schwieters	Mgmt	Against
1k	Elect Director Alan G. Spoon	Mgmt	For
1l	Elect Director Raymond C. Stevens	Mgmt	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	For

DSM-Firmenich AG

Meeting Date: 05/07/2024

Record Date: 04/23/2024

Primary Security ID: H0245V108

Country: Switzerland

Meeting Type: Annual

Ticker: DSFIR

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
1.2	Approve Sustainability Report	Mgmt	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	Do Not Vote
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	Do Not Vote
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	Do Not Vote
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	Do Not Vote
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	Do Not Vote
4.1.e	Reelect Erica Mann as Director	Mgmt	Do Not Vote
4.1.f	Reelect Carla Mahieu as Director	Mgmt	Do Not Vote
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	Do Not Vote
4.1.h	Reelect Andre Pometta as Director	Mgmt	Do Not Vote
4.1.i	Reelect John Ramsay as Director	Mgmt	Do Not Vote
4.1.j	Reelect Richard Ridinger as Director	Mgmt	Do Not Vote
4.1.k	Reelect Corien Wortmann as Director	Mgmt	Do Not Vote
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	Do Not Vote
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	Do Not Vote
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	Do Not Vote
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	Do Not Vote

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	Mgmt	Do Not Vote
5.3	Approve Remuneration Report	Mgmt	Do Not Vote
6	Ratify KPMG as Auditors	Mgmt	Do Not Vote
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	Do Not Vote

DSM-Firmenich AG

Meeting Date: 05/07/2024

Country: Switzerland

Ticker: DSFIR

Record Date:

Meeting Type: Annual

Primary Security ID: H0245V108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	Do Not Vote

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: EW

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 28176E108

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For
1.5	Elect Director Steven R. Loranger	Mgmt	For
1.6	Elect Director Ramona Sequeira	Mgmt	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.8	Elect Director Bernard J. Zovighian	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For

ANTA Sports Products Limited

Meeting Date: 05/08/2024	Country: Cayman Islands	Ticker: 2020
Record Date: 05/02/2024	Meeting Type: Annual	
Primary Security ID: G04011105		

Shares Voted: 133,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Elect Ding Shizhong as Director and Authorize Board to Fix His Remuneration	Mgmt	For
4	Elect Lai Shixian as Director and Authorize Board to Fix His Remuneration	Mgmt	For
5	Elect Wu Yonghua as Director and Authorize Board to Fix His Remuneration	Mgmt	For
6	Elect Zheng Jie as Director and Authorize Board to Fix His Remuneration	Mgmt	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	Against
12	Amend Existing Articles of Association and Adopt New Set of Amended and Restated Articles of Association	Mgmt	For

Meeting Date: 05/08/2024

Record Date: 04/10/2024

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Annual

Ticker: WKL

Shares Voted: 101,353

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2.a	Receive Report of Executive Board	Mgmt	
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	
2.c	Receive Report of Supervisory Board	Mgmt	
2.d	Approve Remuneration Report	Mgmt	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt	
3.c	Approve Dividends	Mgmt	For
4.a	Approve Discharge of Executive Board	Mgmt	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For
5.a	Elect David Sides to Supervisory Board	Mgmt	For
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For
6.b	Amend Remuneration of Supervisory Board	Mgmt	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
9	Approve Cancellation of Shares	Mgmt	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Other Business	Mgmt	
12	Close Meeting	Mgmt	

Prologis, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: PLD
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 74340W103		

Shares Voted: 11,050

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For
1b	Elect Director Cristina G. Bitá	Mgmt	For
1c	Elect Director James B. Connor	Mgmt	For
1d	Elect Director George L. Fotiades	Mgmt	For
1e	Elect Director Lydia H. Kennard	Mgmt	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For
1h	Elect Director Avid Modjtabai	Mgmt	For
1i	Elect Director David P. O'Connor	Mgmt	For
1j	Elect Director Olivier Piani	Mgmt	For
1k	Elect Director Carl B. Webb	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For
6	Adopt Simple Majority Vote	SH	For

Stryker Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: SYK
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 863667101		

Stryker Corporation

Shares Voted: 14,969

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For
1b	Elect Director Giovanni Caforio	Mgmt	For
1c	Elect Director Allan C. Golston	Mgmt	For
1d	Elect Director Kevin A. Lobo	Mgmt	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For
1f	Elect Director Rachel Ruggeri	Mgmt	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For
1i	Elect Director Ronda E. Stryker	Mgmt	For
1j	Elect Director Rajeev Suri	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Political Contributions and Expenditures	SH	For

United Rentals, Inc.

Meeting Date: 05/09/2024Country: USATicker: URI

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 911363109

Shares Voted: 4,550

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	For
1b	Elect Director Larry D. De Shon	Mgmt	For
1c	Elect Director Matthew J. Flannery	Mgmt	For
1d	Elect Director Bobby J. Griffin	Mgmt	For
1e	Elect Director Kim Harris Jones	Mgmt	For
1f	Elect Director Terri L. Kelly	Mgmt	For
1g	Elect Director Michael J. Kneeland	Mgmt	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For
1i	Elect Director Gracia C. Martore	Mgmt	For
1j	Elect Director Shiv Singh	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against

Techtronic Industries Company Limited

Meeting Date: 05/10/2024

Record Date: 05/07/2024

Primary Security ID: Y8563B159

Country: Hong Kong

Meeting Type: Annual

Ticker: 669

Shares Voted: 69,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For
3b	Elect Peter David Sullivan as Director	Mgmt	For
3c	Elect Johannes-Gerhard Hesse as Director	Mgmt	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For
3e	Elect Andrew Philip Roberts as Director	Mgmt	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For

Techtronix Industries Company Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For

ICICI Bank Limited

Meeting Date: 05/14/2024	Country: India	Ticker: 532174
Record Date: 04/08/2024	Meeting Type: Special	
Primary Security ID: Y3860Z132		

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Elect Pradeep Kumar Sinha as Director	Mgmt	For
2	Approve Compensation Payable to Pradeep Kumar Sinha as Non-Executive Part-time Chairman	Mgmt	For
3	Approve Revision in Compensation in the Form of Fixed Remuneration Payable to the Non-Executive Directors (other than Part-Time Chairman and the Director Nominated by the Government of India)	Mgmt	For
4	Approve Revision in Fixed Remuneration of Girish Chandra Chaturvedi as Non-Executive (Part-Time) Chairman	Mgmt	For
5	Approve Appointment and Remuneration of Ajay Kumar Gupta as Director and Whole-Time Director (designated as Executive Director)	Mgmt	For

Tencent Holdings Limited

Meeting Date: 05/14/2024	Country: Cayman Islands	Ticker: 700
Record Date: 05/08/2024	Meeting Type: Annual	
Primary Security ID: G87572163		

Tencent Holdings Limited

Shares Voted: 33,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3a	Elect Charles St Leger Searle as Director	Mgmt	For
3b	Elect Ke Yang as Director	Mgmt	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For
7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For

Waste Management, Inc.

Meeting Date: 05/14/2024Country: USATicker: WM

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 10,025

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For
1b	Elect Director Bruce E. Chinn	Mgmt	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For
1d	Elect Director Andres R. Gluski	Mgmt	For
1e	Elect Director Victoria M. Holt	Mgmt	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For
1g	Elect Director Sean E. Menke	Mgmt	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1h	Elect Director William B. Plummer	Mgmt	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For

SAP SE

Meeting Date: 05/15/2024	Country: Germany	Ticker: SAP
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: D66992104		

Shares Voted: 141,747

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For
6	Approve Remuneration Report	Mgmt	For
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	Against
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	Against
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For

Symrise AG

Meeting Date: 05/15/2024	Country: Germany	Ticker: SY1
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: D827A1108		

Shares Voted: 74,983

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For
6	Approve Remuneration Report	Mgmt	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For
8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For

Capgemini SE

Meeting Date: 05/16/2024	Country: France	Ticker: CAP
Record Date: 05/14/2024	Meeting Type: Annual/Special	
Primary Security ID: F4973Q101		

Shares Voted: 55,123

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
9	Approve Remuneration Policy of CEO	Mgmt	For
10	Approve Remuneration Policy of Directors	Mgmt	For
11	Reelect Sian Herbert-Jones as Director	Mgmt	For
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Reelect Aiman Ezzat as Director	Mgmt	For
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	For
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102		

Shares Voted: 16,542

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For
1b	Elect Director Ari Bousbib	Mgmt	For
1c	Elect Director Jeffery H. Boyd	Mgmt	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For
1e	Elect Director J. Frank Brown	Mgmt	For
1f	Elect Director Edward P. Decker	Mgmt	For
1g	Elect Director Wayne M. Hewett	Mgmt	For
1h	Elect Director Manuel Kadre	Mgmt	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For
1j	Elect Director Paula Santilli	Mgmt	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against
5	Report on Political Spending Congruency	SH	For
6	Report on Corporate Contributions	SH	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	For
9	Clawback of Incentive Payments	SH	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/17/2024	Country: France	Ticker: ML
Record Date: 05/15/2024	Meeting Type: Annual/Special	
Primary Security ID: F61824870		

Shares Voted: 132,614

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
6	Approve Remuneration Policy of General Managers	Mgmt	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For
9	Approve Compensation of Florent Menegaux	Mgmt	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Approve Compensation of Yves Chapot	Mgmt	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For
12	Elect Patrick de La Chevardiere as Supervisory Board Member	Mgmt	For
13	Elect Catherine Soubie as Supervisory Board Member	Mgmt	For
14	Elect Pascal Vinet as Supervisory Board Member	Mgmt	For
15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For
16	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	For
22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	Mgmt	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Veralto Corp.

Meeting Date: 05/21/2024Country: USATicker: VLTO

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 92338C103

Shares Voted: 11,270

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For
1c	Elect Director William H. King	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year

Amazon.com, Inc.

Meeting Date: 05/22/2024Country: USATicker: AMZN

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 62,654

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	Against

Proposal Number	Proposal Text	Proponent	Vote Instruction
1b	Elect Director Andrew R. Jassy	Mgmt	For
1c	Elect Director Keith B. Alexander	Mgmt	For
1d	Elect Director Edith W. Cooper	Mgmt	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For
1g	Elect Director Andrew Y. Ng	Mgmt	For
1h	Elect Director Indra K. Nooyi	Mgmt	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For
1j	Elect Director Brad D. Smith	Mgmt	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For
1l	Elect Director Wendell P. Weeks	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
4	Establish a Public Policy Committee	SH	For
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against
6	Report on Customer Due Diligence	SH	For
7	Report on Lobbying Payments and Policy	SH	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	For
9	Report on Viewpoint Discrimination	SH	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	For
11	Report on Efforts to Reduce Plastic Use	SH	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	For
13	Disclose All Material Scope 3 GHG Emissions	SH	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	For
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against
16	Establish a Board Committee on Artificial Intelligence	SH	For
17	Commission a Third Party Audit on Working Conditions	SH	For

China Mobile Limited

Meeting Date: 05/22/2024

Record Date: 05/16/2024

Primary Security ID: Y14965100

Country: Hong Kong

Meeting Type: Annual

Ticker: 941

Shares Voted: 79,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Annual Reports Including Audited Consolidated Financial Statements, Report of the Directors and Report of the Auditors	Mgmt	For
2	Approve Profit Distribution Plan and Final Dividend	Mgmt	For
3	Authorize Board to Determine Interim Profit Distribution	Mgmt	For
4.1	Elect Yang Jie as Director	Mgmt	For
4.2	Elect He Biao as Director	Mgmt	For
5	Elect Yang Qiang as Director	Mgmt	For
6	Approve KPMG and KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	Against
10	Approve External Guarantees Plan	Mgmt	Against

Meeting Date: 05/22/2024	Country: France	Ticker: DSY
Record Date: 05/20/2024	Meeting Type: Annual/Special	
Primary Security ID: F24571451		

Shares Voted: 274,132

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	Mgmt	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Mgmt	Against
9	Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	Mgmt	For
10	Approve Compensation Report of Corporate Officers	Mgmt	Against
11	Elect Groupe Industriel Marcel Dassault SAS as Director	Mgmt	Against
12	Reelect Laurence Daures as Director	Mgmt	For
13	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	Against
18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Mgmt	Against
19	Delegate Powers to the Board to Approve Spin-Off Agreement	Mgmt	Against
20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Mgmt	Against
21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Mgmt	Against
22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Mgmt	Against
23	Ordinary Business	Mgmt	For
	Authorize Filing of Required Documents/Other Formalities	Mgmt	

PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Record Date: 03/27/2024

Primary Security ID: 70450Y103

Country: USA

Meeting Type: Annual

Ticker: PYPL

Shares Voted: 1,520

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For
1b	Elect Director Alex Chriss	Mgmt	For
1c	Elect Director Jonathan Christodoro	Mgmt	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1d	Elect Director John J. Donahoe	Mgmt	For
1e	Elect Director David W. Dorman	Mgmt	For
1f	Elect Director Enrique J. Lores	Mgmt	For
1g	Elect Director Gail J. McGovern	Mgmt	For
1h	Elect Director Deborah M. Messemer	Mgmt	For
1i	Elect Director David M. Moffett	Mgmt	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For
1k	Elect Director Frank D. Yeary	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against

Zoetis Inc.

Meeting Date: 05/22/2024

Record Date: 03/28/2024

Primary Security ID: 98978V103

Country: USA

Meeting Type: Annual

Ticker: ZTS

Shares Voted: 6,195

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For
1e	Elect Director Sanjay Khosla	Mgmt	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For
1g	Elect Director Michael B. McCallister	Mgmt	For
1h	Elect Director Gregory Norden	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
1i	Elect Director Louise M. Parent	Mgmt	For
1j	Elect Director Kristin C. Peck	Mgmt	For
1k	Elect Director Willie M. Reed	Mgmt	For
1l	Elect Director Robert W. Scully	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against

Elis SA

Meeting Date: 05/23/2024Country: FranceTicker: ELIS

Record Date: 05/21/2024Meeting Type: Annual/Special

Primary Security ID: F2976F106

Shares Voted: 726,081

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses and Dividends of EUR 0.43 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Reelect Amy Flikerski as Supervisory Board Member	Mgmt	For
6	Reelect Fabrice Barthelemy as Supervisory Board Member	Mgmt	For
7	Ratify Appointment of BW Gestao de Investimentos Ltda as Supervisory Board Member Following Resignation of Magali Chesse	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For
9	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For
15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
20	Extraordinary Business	Mgmt	For
	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-23 and 25-26 at EUR 115 Million	Mgmt	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Schneider Electric SE

Meeting Date: 05/23/2024	Country: France	Ticker: SU
Record Date: 05/21/2024	Meeting Type: Annual/Special	
Primary Security ID: F86921107		

Shares Voted: 140,949

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Ordinary Business	Mgmt	
	Approve Financial Statements and Statutory Reports	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	For
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For
11	Approve Remuneration Policy of CEO	Mgmt	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
13	Approve Remuneration Policy of Directors	Mgmt	For
14	Reelect Fred Kindle as Director	Mgmt	For
15	Reelect Cecile Cabanis as Director	Mgmt	For
16	Reelect Jill Lee as Director	Mgmt	For
17	Elect Philippe Knoche as Director	Mgmt	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

ServiceNow, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Primary Security ID: 81762P102

Country: USA

Meeting Type: Annual

Ticker: NOW

Shares Voted: 3,240

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For
1b	Elect Director Susan L. Bostrom	Mgmt	For
1c	Elect Director Teresa Briggs	Mgmt	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For
1g	Elect Director Frederic B. Luddy	Mgmt	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For
1k	Elect Director Anita M. Sands	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Adopt Simple Majority Vote	SH	For

Yum China Holdings, Inc.

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 98850P109

Country: USA

Meeting Type: Annual

Ticker: YUMC

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For
1b	Elect Director Joey Wat	Mgmt	For
1c	Elect Director Robert B. Aiken	Mgmt	For
1d	Elect Director Peter A. Bassi	Mgmt	For
1e	Elect Director Edouard Ettedgui	Mgmt	For
1f	Elect Director David Hoffmann	Mgmt	For
1g	Elect Director Ruby Lu	Mgmt	For
1h	Elect Director Zili Shao	Mgmt	For
1i	Elect Director William Wang	Mgmt	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For
1k	Elect Director Christina Xiaojing Zhu	Mgmt	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For
5	Authorize Share Repurchase Program	Mgmt	For

AIA Group Limited

Meeting Date: 05/24/2024

Record Date: 05/20/2024

Primary Security ID: Y002A1105

Country: Hong Kong

Meeting Type: Annual

Ticker: 1299

Shares Voted: 77,700

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Elect Lee Yuan Siong as Director	Mgmt	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Elect Chung-Kong Chow as Director	Mgmt	For
5	Elect John Barrie Harrison as Director	Mgmt	For
6	Elect Cesar Velasquez Purisima as Director	Mgmt	For
7	Elect Mari Elka Pangestu as Director	Mgmt	For
8	Elect Ong Chong Tee as Director	Mgmt	For
9	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
11B	Authorize Repurchase of Issued Share Capital	Mgmt	For

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/24/2024	Country: Cayman Islands	Ticker: 2382
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: G8586D109		

Shares Voted: 44,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3a	Elect Ye Liaoning as Director	Mgmt	For
3b	Elect Wang Wenjie as Director	Mgmt	For
3c	Elect Feng Hua Jun as Director	Mgmt	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against

Sunny Optical Technology (Group) Company Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Against

Seven & i Holdings Co., Ltd.

Meeting Date: 05/28/2024	Country: Japan	Ticker: 3382
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J7165H108		

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56.5	Mgmt	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For
2.2	Elect Director Ito, Junro	Mgmt	For
2.3	Elect Director Nagamatsu, Fumihiko	Mgmt	For
2.4	Elect Director Joseph M. DePinto	Mgmt	For
2.5	Elect Director Maruyama, Yoshimichi	Mgmt	For
2.6	Elect Director Wakita, Tamaki	Mgmt	For
2.7	Elect Director Stephen Hayes Dacus	Mgmt	For
2.8	Elect Director Yonemura, Toshiro	Mgmt	For
2.9	Elect Director Izawa, Yoshiyuki	Mgmt	For
2.10	Elect Director Yamada, Meyumi	Mgmt	For
2.11	Elect Director Jenifer Simms Rogers	Mgmt	For
2.12	Elect Director Wada, Shinji	Mgmt	For
2.13	Elect Director Hachiuma, Fuminao	Mgmt	For
2.14	Elect Director Paul Yonamine	Mgmt	For
2.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 05/30/2024Country: ChinaTicker: 2318

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: Y69790106

Shares Voted: 90,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Report of the Board of Directors	Mgmt	For
2	Approve Report of the Supervisory Committee	Mgmt	For
3	Approve Annual Report and Its Summary	Mgmt	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For
6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	Mgmt	For
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt	
7.01	Elect Ma Mingzhe as Director	Mgmt	For
7.02	Elect Xie Yonglin as Director	Mgmt	For
7.03	Elect Michael Guo as Director	Mgmt	For
7.04	Elect Cai Fangfang as Director	Mgmt	For
7.05	Elect Fu Xin as Director	Mgmt	For
7.06	Elect Soopakij Chearavanont as Director	Mgmt	For
7.07	Elect Yang Xiaoping as Director	Mgmt	For
7.08	Elect He Jianfeng as Director	Mgmt	For
7.09	Elect Cai Xun as Director	Mgmt	For
	ELECT SUPERVISORS	Mgmt	
8.01	Elect Zhu Xinrong as Supervisor	Mgmt	For
8.02	Elect Liew Fui Kiang as Supervisor	Mgmt	For
8.03	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For

Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	Against
11	Amend Articles of Association	Mgmt	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	
12.01	Elect Ng Sing Yip as Director	Mgmt	For
12.02	Elect Chu Yiyun as Director	Mgmt	For
12.03	Elect Liu Hong as Director	Mgmt	For
12.04	Elect Ng Kong Ping Albert as Director	Mgmt	For
12.05	Elect Jin Li as Director	Mgmt	For
12.06	Elect Wang Guangqian as Director	Mgmt	For

President Chain Store Corp.

Meeting Date: 05/30/2024

Record Date: 03/29/2024

Primary Security ID: Y7082T105

Country: Taiwan

Meeting Type: Annual

Ticker: 2912

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements	Mgmt	For
2	Approve Plan on Profit Distribution	Mgmt	For
3	Approve Amendments to Articles of Association	Mgmt	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	
4.1	Elect Chih Hsien Lo, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For
4.2	Elect Shiow Ling Kao, a REPRESENTATIVE of Kao Chuan Investment Co., Ltd., with SHAREHOLDER NO.00002303, as Non-Independent Director	Mgmt	For

President Chain Store Corp.

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.3	Elect Jui Tien Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For
4.4	Elect Jau Kai Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For
4.5	Elect Tsung Pin Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For
4.6	Elect Wen Chi Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For
4.7	Elect Ke wei Hsu, with ID NO.A123905XXX, as Independent Director	Mgmt	For
4.8	Elect Liang Chen, with ID NO.A120382XXX, as Independent Director	Mgmt	For
4.9	Elect Yung Chen Hung, with ID NO.S100456XXX, as Independent Director	Mgmt	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For

Geely Automobile Holdings Limited

Meeting Date: 05/31/2024

Record Date: 05/27/2024

Primary Security ID: G3777B103

Country: Cayman Islands

Meeting Type: Annual

Ticker: 175

Shares Voted: 187,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Elect Gui Sheng Yue as Director	Mgmt	For

Geely Automobile Holdings Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Elect An Qing Heng as Director	Mgmt	For
5	Elect Wang Yang as Director	Mgmt	For
6	Elect Gao Jie as Director	Mgmt	For
7	Elect Yu Li Ping, Jennifer as Director	Mgmt	For
8	Elect Zhu Han Song as Director	Mgmt	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For
10	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
13	Approve Increase in Authorized Share Capital	Mgmt	For

Tata Consultancy Services Limited

Meeting Date: 05/31/2024	Country: India	Ticker: 532540
Record Date: 05/24/2024	Meeting Type: Annual	
Primary Security ID: Y85279100		

Shares Voted: 21,285

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For
3	Reelect N Chandrasekaran as Director	Mgmt	Against
4	Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	Mgmt	For
5	Approve Material Related Party Transactions with Tejas Networks Limited	Mgmt	For
6	Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	Mgmt	For

Tata Consultancy Services Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	Mgmt	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024	Country: Taiwan	Ticker: 2330
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: Y84629107		

Shares Voted: 27,930

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
1	Approve Business Operations Report and Financial Statements	Mgmt	For
2	Approve Amendments to Articles of Association	Mgmt	For
3	Approve Issuance of Restricted Stocks	Mgmt	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For
4.6	Elect Moshe N. Gavrilov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For

The TJX Companies, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: TJX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 872540109		

Shares Voted: 29,140

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For
1b	Elect Director Alan M. Bennett	Mgmt	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For
1d	Elect Director David T. Ching	Mgmt	For
1e	Elect Director C. Kim Goodwin	Mgmt	For
1f	Elect Director Ernie Herrman	Mgmt	For
1g	Elect Director Amy B. Lane	Mgmt	For
1h	Elect Director Carol Meyrowitz	Mgmt	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	For

Amadeus IT Group SA

Meeting Date: 06/05/2024

Record Date: 05/31/2024

Primary Security ID: E04648114

Country: Spain

Meeting Type: Annual

Ticker: AMS

Shares Voted: 182,398

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Non-Financial Information Statement	Mgmt	For
3	Advisory Vote on Remuneration Report	Mgmt	For
4	Approve Allocation of Income and Dividends	Mgmt	For
5	Approve Discharge of Board	Mgmt	For
6.1	Reelect William Connelly as Director	Mgmt	For
6.2	Reelect Luis Maroto Camino as Director	Mgmt	For
6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For
6.4	Reelect Stephan Gemkow as Director	Mgmt	For
6.5	Reelect Peter Kuerpick as Director	Mgmt	For
6.6	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For
6.7	Reelect Amanda Mesler as Director	Mgmt	For
6.8	Reelect Jana Eggers as Director	Mgmt	For
7	Approve Remuneration of Directors	Mgmt	For
8	Approve Remuneration Policy	Mgmt	For
9	Approve Executive Share Plan	Mgmt	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For

BYD Company Limited

Meeting Date: 06/06/2024

Record Date: 05/31/2024

Primary Security ID: Y1023R104

Country: China

Meeting Type: Annual

Ticker: 1211

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Report of the Board of Directors	Mgmt	For
2	Approve Report of the Supervisory Committee	Mgmt	For
3	Approve Audited Financial Report	Mgmt	For
4	Approve Annual Report and Its Summary	Mgmt	For
5	Approve Profit Distribution Plan	Mgmt	For
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For
7	Approve Provision of Guarantee	Mgmt	Against
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For
9	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	Against
10	Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	Against
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Mgmt	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For
13	Amend Articles of Association	Mgmt	For
14	Amend Rules of Procedures of the Shareholders' General Meetings	Mgmt	For

Netflix, Inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 64110L106

Country: USA

Meeting Type: Annual

Ticker: NFLX

Shares Voted: 4,110

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For
1b	Elect Director Mathias Dopfner	Mgmt	For
1c	Elect Director Reed Hastings	Mgmt	For
1d	Elect Director Jay C. Hoag	Mgmt	For
1e	Elect Director Greg Peters	Mgmt	For
1f	Elect Director Susan E. Rice	Mgmt	For
1g	Elect Director Ted Sarandos	Mgmt	For
1h	Elect Director Bradford L. Smith	Mgmt	For
1i	Elect Director Anne M. Sweeney	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Use of Artificial Intelligence	SH	For
5	Establish Committee on Corporate Sustainability	SH	Against
6	Amend Director Election Resignation Bylaw	SH	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For

Alphabet Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Primary Security ID: 02079K305

Country: USA

Meeting Type: Annual

Ticker: GOOGL

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For
1b	Elect Director Sergey Brin	Mgmt	For
1c	Elect Director Sundar Pichai	Mgmt	For
1d	Elect Director John L. Hennessy	Mgmt	Against
1e	Elect Director Frances H. Arnold	Mgmt	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For
1g	Elect Director L. John Doerr	Mgmt	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For
1i	Elect Director K. Ram Shriram	Mgmt	Against
1j	Elect Director Robin L. Washington	Mgmt	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against
7	Report on Climate Risk in Retirement Plan Options	SH	For
8	Report on Lobbying Payments and Policy	SH	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	For
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	For

LARGAN Precision Co., Ltd.

Meeting Date: 06/07/2024

Country: Taiwan

Ticker: 3008

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: Y52144105

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For
2	Approve Plan on Profit Distribution	Mgmt	For

Sonova Holding AG

Meeting Date: 06/11/2024

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	Do Not Vote
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	Do Not Vote
4.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	Do Not Vote
4.1.2	Reelect Stacy Seng as Director	Mgmt	Do Not Vote
4.1.3	Reelect Gregory Behar as Director	Mgmt	Do Not Vote

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.1.4	Reelect Lynn Bleil as Director	Mgmt	Do Not Vote
4.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	Do Not Vote
4.1.6	Reelect Roland Diggelmann as Director	Mgmt	Do Not Vote
4.1.7	Reelect Julie Tay as Director	Mgmt	Do Not Vote
4.1.8	Reelect Ronald van der Vis as Director	Mgmt	Do Not Vote
4.1.9	Reelect Adrian Widmer as Director	Mgmt	Do Not Vote
4.2	Elect Gilbert Achermann as Director	Mgmt	Do Not Vote
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	Do Not Vote
4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	Do Not Vote
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	Do Not Vote
4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Do Not Vote
4.5	Designate Keller AG as Independent Proxy	Mgmt	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	Mgmt	Do Not Vote
6	Transact Other Business (Voting)	Mgmt	Do Not Vote

Sonova Holding AG

Meeting Date: 06/11/2024	Country: Switzerland	Ticker: SOON
Record Date:	Meeting Type: Annual	
Primary Security ID: H8024W106		

Sonova Holding AG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	Do Not Vote

Eclat Textile Co., Ltd.

Meeting Date: 06/12/2024Country: TaiwanTicker: 1476

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: Y2237Y109

Shares Voted: 52,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For
2	Approve Plan on Profit Distribution	Mgmt	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	
4.1	Elect Shu Wen Wang, with Shareholder No. 0009931, as Non-Independent Director	Mgmt	Against
4.2	Elect Jui Ting Hung, with Shareholder No. 0000015, as Non-Independent Director	Mgmt	Against
4.3	Elect Bei Yu Limited Company, with Shareholder No. 0081880, as Non-Independent Director	Mgmt	Against
4.4	Elect Xin-xin Limited Company, with Shareholder No. 0070933, as Non-Independent Director	Mgmt	Against
4.5	Elect Kun Tang Chen, with Shareholder No. 0010640, as Non-Independent Director	Mgmt	For
4.6	Elect Pat Huang Su, with Shareholder No. A122138XXX, as Non-Independent Director	Mgmt	Against
4.7	Elect Kuo Sung Hsieh, a Representative of Yih Yuan Investment Corp. with Shareholder No. 0000014, as Non-Independent Director	Mgmt	Against

Eclat Textile Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.8	Elect Jiann Jong Chiu, with Shareholder No. Y120492XXX, as Non-Independent Director	Mgmt	Against
4.9	Elect Cheng Ping Yu, with Shareholder No. V120386XXX, as Independent Director	Mgmt	Against
4.10	Elect Nai Ming Liu, with Shareholder No. H121219XXX, as Independent Director	Mgmt	Against
4.11	Elect Chiu Chun Lai, with Shareholder No. D220237XXX, as Independent Director	Mgmt	For
4.12	Elect Tian Wei Shi, with Shareholder No. T101788XXX, as Independent Director	Mgmt	For
4.13	Elect Xiao Kai Chen, with Shareholder No. F221910XXX, as Independent Director	Mgmt	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For

Roper Technologies, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: ROP
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 776696106		

Shares Voted: 13,944

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For
1.3	Elect Director Irene M. Esteves	Mgmt	For
1.4	Elect Director L. Neil Hunn	Mgmt	For
1.5	Elect Director Robert D. Johnson	Mgmt	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For
1.7	Elect Director John F. Murphy	Mgmt	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For
1.9	Elect Director Richard F. Wallman	Mgmt	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.10	Elect Director Christopher Wright	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Adopt Simple Majority Vote	SH	For

Veeva Systems Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: VEEV
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 922475108		

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For
1b	Elect Director Mark Carges	Mgmt	For
1c	Elect Director Peter P. Gassner	Mgmt	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For
1e	Elect Director Priscilla Hung	Mgmt	For
1f	Elect Director Tina Hunt	Mgmt	For
1g	Elect Director Marshall L. Mohr	Mgmt	For
1h	Elect Director Gordon Ritter	Mgmt	For
1i	Elect Director Paul Sekhri	Mgmt	Against
1j	Elect Director Matthew J. Wallach	Mgmt	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

KEYENCE Corp.

Meeting Date: 06/14/2024

Record Date: 03/20/2024

Primary Security ID: J32491102

Country: Japan

Meeting Type: Annual

Ticker: 6861

Shares Voted: 7,540

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For
2.2	Elect Director Nakata, Yu	Mgmt	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For
3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For
3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For

Zenkoku Hosho Co., Ltd.

Meeting Date: 06/14/2024

Record Date: 03/31/2024

Primary Security ID: J98829104

Country: Japan

Meeting Type: Annual

Ticker: 7164

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For
3.1	Elect Director Ishikawa, Eiji	Mgmt	For
3.2	Elect Director Aoki, Yuichi	Mgmt	For

Zenkoku Hosho Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3.3	Elect Director Yamaguchi, Takashi	Mgmt	For
3.4	Elect Director Asada, Keiichi	Mgmt	For
3.5	Elect Director Yoneta, Noriyoshi	Mgmt	For
3.6	Elect Director Mizuguchi, Ko	Mgmt	For
3.7	Elect Director Kamijo, Masahito	Mgmt	For
3.8	Elect Director Nagashima, Yoshiro	Mgmt	For
3.9	Elect Director Imado, Tomoe	Mgmt	For
4.1	Appoint Statutory Auditor Fujino, Mamoru	Mgmt	For
4.2	Appoint Statutory Auditor Sato, Takafumi	Mgmt	For
4.3	Appoint Statutory Auditor Furumoto, Yuko	Mgmt	For
4.4	Appoint Statutory Auditor Nakajima, Makoto	Mgmt	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: CRWD
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 22788C105		

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	For
1.3	Elect Director Gerhard Watzinger	Mgmt	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Geely Automobile Holdings Limited

Meeting Date: 06/18/2024	Country: Cayman Islands	Ticker: 175
Record Date: 06/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G3777B103		

Geely Automobile Holdings Limited

Shares Voted: 187,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Special Dividend and Related Transactions	Mgmt	For

Tokyo Electron Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 8035
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J86957115

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For
1.4	Elect Director Sasaki, Michio	Mgmt	For
1.5	Elect Director Ichikawa, Sachiko	Mgmt	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For
2.1	Appoint Statutory Auditor Miura, Ryota	Mgmt	For
2.2	Appoint Statutory Auditor Endo, Yutaka	Mgmt	For
3	Approve Annual Bonus	Mgmt	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For

Kakaku.com, Inc.

Meeting Date: 06/19/2024Country: JapanTicker: 2371
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J29258100

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For

Kakaku.com, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.1	Elect Director Hayashi, Kaoru	Mgmt	For
2.2	Elect Director Murakami, Atsuhiko	Mgmt	For
2.3	Elect Director Miyazaki, Kanako	Mgmt	For
2.4	Elect Director Kasuya, Shinichi	Mgmt	For
2.5	Elect Director Okuma, Masahito	Mgmt	For
2.6	Elect Director Kato, Tomoharu	Mgmt	For
2.7	Elect Director Kinoshita, Masayuki	Mgmt	For
2.8	Elect Director Kadowaki, Makoto	Mgmt	For
2.9	Elect Director Iwase, Daisuke	Mgmt	For
3	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For
4	Approve Restricted Stock Plan	Mgmt	For

KDDI Corp.

Meeting Date: 06/19/2024

Record Date: 03/31/2024

Primary Security ID: J31843105

Country: Japan

Meeting Type: Annual

Ticker: 9433

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For
2.3	Elect Director Kuwahara, Yasuaki	Mgmt	For
2.4	Elect Director Matsuda, Hiromichi	Mgmt	For
2.5	Elect Director Saishoji, Nanae	Mgmt	For
2.6	Elect Director Takezawa, Hiroshi	Mgmt	For
2.7	Elect Director Yamaguchi, Goro	Mgmt	For
2.8	Elect Director Yamamoto, Keiji	Mgmt	For
2.9	Elect Director Tannowa, Tsutomu	Mgmt	For
2.10	Elect Director Okawa, Junko	Mgmt	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.11	Elect Director Okumiya, Kyoko	Mgmt	For
2.12	Elect Director Ando, Makoto	Mgmt	For
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Mgmt	For
3.2	Appoint Statutory Auditor Fukushima, Naoki	Mgmt	For
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Mgmt	For
3.4	Appoint Statutory Auditor Arima, Koji	Mgmt	For

Haier Smart Home Co., Ltd.

Meeting Date: 06/20/2024	Country: China	Ticker: 6690
Record Date: 06/12/2024	Meeting Type: Annual	
Primary Security ID: Y298BN100		

Shares Voted: 391,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Financial Statements	Mgmt	For
2	Approve Report on the Work of the Board of Directors	Mgmt	For
3	Approve Report on the Work of the Board of Supervisors	Mgmt	For
4	Approve Annual Report and Annual Report Summary	Mgmt	For
5	Approve Audit Report on the Internal Control	Mgmt	For
6	Approve Profit Distribution Plan	Mgmt	For
7	Approve Formulation of the Shareholder Return Plan for the Next Three Years	Mgmt	For
8	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For
9	Approve Appointment of International Accounting Standards Auditors	Mgmt	For
10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	Mgmt	For
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Approve Change of Use and Cancellation of Partial Repurchased Shares	Mgmt	For
13	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	Against
14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	Mgmt	For
15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	Mgmt	For
16	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	Mgmt	For
17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For
18	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	Mgmt	For
19	Amend Articles of Association	Mgmt	Against
20	Amend Rules of Procedure for the General Meeting	Mgmt	For
21	Amend Rules of Procedure for the Board of Directors	Mgmt	For
22	Amend Rules of Procedure for the Board of Supervisors	Mgmt	For
23	Amend Regulations on the Management of Fund Raising	Mgmt	For
24	Amend Independent Directors System	Mgmt	For
25	Amend Management System of Entrusted Wealth Management	Mgmt	For
26	Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For
27	Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
28	Approve Adjustment of Directors' Remuneration	SH	For
29	Elect Liu Yongfei as Supervisor	SH	For

Haier Smart Home Co., Ltd.

Meeting Date: 06/20/2024	Country: China	Ticker: 6690
Record Date: 06/12/2024	Meeting Type: Special	
Primary Security ID: Y298BN100		

Shares Voted: 391,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Change of Use and Cancellation of Partial Repurchased Shares	Mgmt	For
2	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For
3	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	Mgmt	For

Marvell Technology, Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: MRVL
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: 573874104		

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For
1b	Elect Director W. Tudor Brown	Mgmt	For
1c	Elect Director Brad W. Buss	Mgmt	For
1d	Elect Director Daniel Durn	Mgmt	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1e	Elect Director Rebecca W. House	Mgmt	For
1f	Elect Director Marachel L. Knight	Mgmt	For
1g	Elect Director Matthew J. Murphy	Mgmt	For
1h	Elect Director Michael G. Strachan	Mgmt	For
1i	Elect Director Robert E. Switz	Mgmt	For
1j	Elect Director Ford Tamer	Mgmt	For
1k	Elect Director Richard P. Wallace	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J6433A101

Country: Japan

Meeting Type: Annual

Ticker: 6098

Shares Voted: 19,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For
1.3	Elect Director Senaha, Ayano	Mgmt	For
1.4	Elect Director Rony Kahan	Mgmt	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For
1.7	Elect Director Honda, Keiko	Mgmt	For
1.8	Elect Director Katrina Lake	Mgmt	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For

SoftBank Corp.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J75963132

Country: Japan

Meeting Type: Annual

Ticker: 9434

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For
2.1	Elect Director Imai, Yasuyuki	Mgmt	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For
2.3	Elect Director Shimba, Jun	Mgmt	For
2.4	Elect Director Fujihara, Kazuhiko	Mgmt	For
2.5	Elect Director Son, Masayoshi	Mgmt	For
2.6	Elect Director Horiba, Atsushi	Mgmt	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For
2.8	Elect Director Oki, Kazuaki	Mgmt	For
2.9	Elect Director Koshi, Naomi	Mgmt	For
2.10	Elect Director Sakamoto, Maki	Mgmt	For
2.11	Elect Director Sasaki, Hiroko	Mgmt	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For

Daifuku Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J08988107

Country: Japan

Meeting Type: Annual

Ticker: 6383

Shares Voted: 40,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For
2.2	Elect Director Sato, Seiji	Mgmt	For
2.3	Elect Director Nobuta, Hiroshi	Mgmt	For
2.4	Elect Director Takubo, Hideaki	Mgmt	For
2.5	Elect Director Terai, Tomoaki	Mgmt	For
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	For
2.7	Elect Director Sakai, Mineo	Mgmt	For
2.8	Elect Director Kato, Kaku	Mgmt	For
2.9	Elect Director Kaneko, Keiko	Mgmt	For
2.10	Elect Director Gideon Franklin	Mgmt	For
3	Appoint Statutory Auditor Hakoda, Eiko	Mgmt	For

Hindustan Unilever Limited

Meeting Date: 06/21/2024Country: IndiaTicker: 500696

Record Date: 06/14/2024Meeting Type: Annual

Primary Security ID: Y3222L102

Shares Voted: 25,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For
3	Reelect Nitin Paranjpe as Director	Mgmt	For
4	Reelect Dev Bajpai as Director	Mgmt	For
5	Reelect Ritesh Tiwari as Director	Mgmt	For
6	Approve Walker Chandiok & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
7	Approve Material Related Party Transactions	Mgmt	For

Hindustan Unilever Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Approve Appointment and Remuneration of Biddappa Bittianda Ponnappa as Whole-Time Director	Mgmt	For
9	Approve Revision in Remuneration Payable to Non-Executive Directors by way of Commission	Mgmt	For
10	Approve Remuneration of Cost Auditors for Financial Year Ended March 31, 2024	Mgmt	For
11	Approve Remuneration of Cost Auditors for Financial Year Ending March 31, 2025	Mgmt	For

Sysmex Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J7864H102

Country: Japan

Meeting Type: Annual

Ticker: 6869

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For
2.2	Elect Director Asano, Kaoru	Mgmt	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For
2.4	Elect Director Matsui, Iwane	Mgmt	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For
2.6	Elect Director Ono, Takashi	Mgmt	For
2.7	Elect Director Ota, Kazuo	Mgmt	For
2.8	Elect Director Inoue, Haruo	Mgmt	For
2.9	Elect Director Fujioka, Yuka	Mgmt	For
3.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For
3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For
3.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For

Hikari Tsushin, Inc.

Meeting Date: 06/22/2024Country: JapanTicker: 9435

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1949F108

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	For
1.2	Elect Director Wada, Hideaki	Mgmt	For
1.3	Elect Director Takahashi, Masato	Mgmt	For
1.4	Elect Director Yada, Naoko	Mgmt	For
1.5	Elect Director Yagishita, Yuki	Mgmt	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 2127

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J50883107

Shares Voted: 40,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For
2.1	Elect Director Miyake, Suguru	Mgmt	For
2.2	Elect Director Naraki, Takamaro	Mgmt	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	For
2.4	Elect Director Takeuchi, Naoki	Mgmt	For
2.5	Elect Director Takeda, Yasuhiro	Mgmt	For
2.6	Elect Director Mori, Tokihiko	Mgmt	For
2.7	Elect Director Takeuchi, Minako	Mgmt	For
2.8	Elect Director Nishikido, Keiichi	Mgmt	For
2.9	Elect Director Osato, Mariko	Mgmt	For
2.10	Elect Director Shimizu, Takao	Mgmt	For
3.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	For
3.2	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	For

Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	Mgmt	For
4	Elect Alternate Director and Audit Committee Member Nakano, Kiyofumi	Mgmt	For
5	Approve Restricted Stock Plan	Mgmt	For

Sony Group Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J76379106

Country: Japan

Meeting Type: Annual

Ticker: 6758

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For
1.4	Elect Director Wendy Becker	Mgmt	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For
1.6	Elect Director Kishigami, Keiko	Mgmt	For
1.7	Elect Director Joseph A. Kraft Jr	Mgmt	For
1.8	Elect Director Neil Hunt	Mgmt	For
1.9	Elect Director William Morrow	Mgmt	For
1.10	Elect Director Konomoto, Shingo	Mgmt	For

M3, Inc.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J4697J108

Country: Japan

Meeting Type: Annual

Ticker: 2413

Shares Voted: 19,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For

M3, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For
1.4	Elect Director Nakamura, Rie	Mgmt	For
1.5	Elect Director Tanaka, Yoshinao	Mgmt	For
1.6	Elect Director Yamazaki, Satoshi	Mgmt	For
1.7	Elect Director Yoshida, Kenichiro	Mgmt	For
1.8	Elect Director Tsugawa, Yusuke	Mgmt	For
2.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	For
2.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	For
2.3	Elect Director and Audit Committee Member Suzuki, Satoko	Mgmt	For

NVIDIA Corporation

Meeting Date: 06/26/2024

Record Date: 04/29/2024

Primary Security ID: 67066G104

Country: USA

Meeting Type: Annual

Ticker: NVDA

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For
1b	Elect Director Tench Coxo	Mgmt	For
1c	Elect Director John O. Dabiri	Mgmt	For
1d	Elect Director Persis S. Drell	Mgmt	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For
1f	Elect Director Dawn Hudson	Mgmt	For
1g	Elect Director Harvey C. Jones	Mgmt	For
1h	Elect Director Melissa B. Lora	Mgmt	For
1i	Elect Director Stephen C. Neal	Mgmt	For
1j	Elect Director A. Brooke Seawell	Mgmt	For
1k	Elect Director Aarti Shah	Mgmt	For
1l	Elect Director Mark A. Stevens	Mgmt	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Adopt Simple Majority Vote	SH	For

ZOZO, Inc.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J9893A108

Country: Japan

Meeting Type: Annual

Ticker: 3092

Shares Voted: 31,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Sawada, Kotaro	Mgmt	For
1.2	Elect Director Yanagisawa, Koji	Mgmt	For
1.3	Elect Director Hirose, Fuminori	Mgmt	For
1.4	Elect Director Hide, Makoto	Mgmt	For
1.5	Elect Director Nagata, Yuko	Mgmt	For
1.6	Elect Director Saito, Taro	Mgmt	For
1.7	Elect Director Kansai, Takako	Mgmt	For
1.8	Elect Director Oikawa, Takuya	Mgmt	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J10038115

Country: Japan

Meeting Type: Annual

Ticker: 6367

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For
2.1	Elect Director Togawa, Masanori	Mgmt	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.4	Elect Director Makino, Akiji	Mgmt	For
2.5	Elect Director Torii, Shingo	Mgmt	For
2.6	Elect Director Arai, Yuko	Mgmt	For
2.7	Elect Director Matsuzaki, Takashi	Mgmt	For
2.8	Elect Director Kanwal Jeet Jawa	Mgmt	For
2.9	Elect Director Takahashi, Koichi	Mgmt	For
2.10	Elect Director Mori, Keiko	Mgmt	For
3	Appoint Statutory Auditor Takatsuki, Fumi	Mgmt	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For
5	Approve Career Achievement Bonus for Director	Mgmt	For

HOYA Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 7741
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J22848105		

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For
1.4	Elect Director Nishimura, Mika	Mgmt	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 8306
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J44497105		

Mitsubishi UFJ Financial Group, Inc.

Shares Voted: 73,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For
2.1	Elect Director Fujii, Mariko	Mgmt	For
2.2	Elect Director Honda, Keiko	Mgmt	For
2.3	Elect Director Kato, Kaoru	Mgmt	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	Against
2.6	Elect Director Mari Elka Pangestu	Mgmt	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	Against
2.8	Elect Director David Sneider	Mgmt	For
2.9	Elect Director Tsuji, Koichi	Mgmt	For
2.10	Elect Director Miyanaga, Kenichi	Mgmt	For
2.11	Elect Director Shinke, Ryoichi	Mgmt	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	Against
2.14	Elect Director Nagashima, Iwao	Mgmt	For
2.15	Elect Director Hanzawa, Junichi	Mgmt	For
2.16	Elect Director Kobayashi, Makoto	Mgmt	For
3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	For
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6981

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J46840104

Murata Manufacturing Co. Ltd.

Shares Voted: 129,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For
2	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For
3.1	Elect Director Nakajima, Norio	Mgmt	For
3.2	Elect Director Iwatsubo, Hiroshi	Mgmt	For
3.3	Elect Director Minamide, Masanori	Mgmt	For
3.4	Elect Director Izumitani, Hiroshi	Mgmt	For
3.5	Elect Director Murata, Takaki	Mgmt	For
3.6	Elect Director Yasuda, Yuko	Mgmt	For
3.7	Elect Director Nishijima, Takashi	Mgmt	For
3.8	Elect Director Ina, Hiroyuki	Mgmt	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For
4.2	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For
4.3	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For
4.4	Elect Director and Audit Committee Member Enomoto, Seiichi	Mgmt	For

Nintendo Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 7974

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J51699106

Shares Voted: 19,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 131	Mgmt	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For
2.4	Elect Director Shibata, Satoru	Mgmt	For
2.5	Elect Director Shiota, Ko	Mgmt	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For
2.7	Elect Director Chris Meledandri	Mgmt	For
2.8	Elect Director Miyoko Demay	Mgmt	For
3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For
3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Mgmt	For
3.3	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For
3.4	Elect Director and Audit Committee Member Osawa, Eiko	Mgmt	For
3.5	Elect Director and Audit Committee Member Akashi, Keiko	Mgmt	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For

OBIC Co. Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J5946V107

Country: Japan

Meeting Type: Annual

Ticker: 4684

Shares Voted: 18,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For
2.1	Elect Director Noda, Masahiro	Mgmt	For
2.2	Elect Director Tachibana, Shoichi	Mgmt	For
2.3	Elect Director Fujimoto, Takao	Mgmt	For

OBIC Co. Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.4	Elect Director Okada, Takeshi	Mgmt	For
2.5	Elect Director Gomi, Yasumasa	Mgmt	For
2.6	Elect Director Ejiri, Takashi	Mgmt	For
2.7	Elect Director Egami, Mime	Mgmt	For

Salesforce, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: CRM

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 23,777

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For
1b	Elect Director Laura Alber	Mgmt	For
1c	Elect Director Craig Conway	Mgmt	For
1d	Elect Director Arnold Donald	Mgmt	For
1e	Elect Director Parker Harris	Mgmt	For
1f	Elect Director Neelie Kroes	Mgmt	For
1g	Elect Director Sachin Mehra	Mgmt	For
1h	Elect Director G. Mason Morfit	Mgmt	For
1i	Elect Director Oscar Munoz	Mgmt	For
1j	Elect Director John V. Roos	Mgmt	For
1k	Elect Director Robin Washington	Mgmt	For
1l	Elect Director Maynard Webb	Mgmt	For
1m	Elect Director Susan Wojcicki	Mgmt	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
6	Require Independent Board Chair	SH	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against
8	Report on Viewpoint Discrimination	SH	Against

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 4063

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J72810120

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For
2.1	Elect Director Akiya, Fumio	Mgmt	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For
2.3	Elect Director Ueno, Susumu	Mgmt	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For
2.5	Elect Director Komiyama, Hiroshi	Mgmt	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For
2.7	Elect Director Michael H. McGarry	Mgmt	For
2.8	Elect Director Hasegawa, Mariko	Mgmt	For
2.9	Elect Director Hibino, Takashi	Mgmt	For
3	Approve Stock Option Plan	Mgmt	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 8316

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7771X109

Sumitomo Mitsui Financial Group, Inc.

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	Against
3.2	Elect Director Nakashima, Toru	Mgmt	For
3.3	Elect Director Kudo, Teiko	Mgmt	For
3.4	Elect Director Ito, Fumihiko	Mgmt	For
3.5	Elect Director Isshiki, Toshihiro	Mgmt	For
3.6	Elect Director Gono, Yoshiyuki	Mgmt	For
3.7	Elect Director Yamazaki, Shozo	Mgmt	For
3.8	Elect Director Kadonaga, Sonosuke	Mgmt	For
3.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For
3.10	Elect Director Shimbo, Katsuyoshi	Mgmt	For
3.11	Elect Director Sakurai, Eriko	Mgmt	For
3.12	Elect Director Charles D. Lake II	Mgmt	For
3.13	Elect Director Jenifer Rogers	Mgmt	For
4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	For
5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	For

Suzuki Motor Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 7269

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J78529138

Suzuki Motor Corp.

Shares Voted: 18,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	Against
2.2	Elect Director Ishii, Naomi	Mgmt	For
2.3	Elect Director Kato, Katsuhiro	Mgmt	For
2.4	Elect Director Torii, Shigetoshi	Mgmt	For
2.5	Elect Director Okajima, Aritaka	Mgmt	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For
2.7	Elect Director Egusa, Shun	Mgmt	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For
3.1	Appoint Statutory Auditor Toyoda, Taisuke	Mgmt	For
3.2	Appoint Statutory Auditor Yamagishi, Shigeo	Mgmt	For
3.3	Appoint Statutory Auditor Nagano, Norihisa	Mgmt	For
3.4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For
3.5	Appoint Statutory Auditor Kito, Junko	Mgmt	For

Autodesk, Inc.

Meeting Date: 07/16/2024Country: USATicker: ADSK

Record Date: 05/29/2024Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 609

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For
1b	Elect Director Karen Blasing	Mgmt	For
1c	Elect Director Reid French	Mgmt	For
1d	Elect Director Ayanna Howard	Mgmt	For
1e	Elect Director Blake Irving	Mgmt	For
1f	Elect Director Mary T. McDowell	Mgmt	For
1g	Elect Director Stephen Milligan	Mgmt	For

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1h	Elect Director Lorrie M. Norrington	Mgmt	For
1i	Elect Director Betsy Rafael	Mgmt	For
1j	Elect Director Rami Rahim	Mgmt	For
1k	Elect Director Stacy J. Smith	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For
5	Provide Right to Call a Special Meeting	SH	For

Linde Plc

Meeting Date: 07/30/2024

Record Date: 04/26/2024

Primary Security ID: G54950103

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Shares Voted: 13,008

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For
1b	Elect Director Sanjiv Lamba	Mgmt	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For
1d	Elect Director Thomas Enders	Mgmt	For
1e	Elect Director Hugh Grant	Mgmt	For
1f	Elect Director Joe Kaeser	Mgmt	Against
1g	Elect Director Victoria E. Ossadnik	Mgmt	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For
1i	Elect Director Alberto Weisser	Mgmt	For
1j	Elect Director Robert L. Wood	Mgmt	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For

Linde Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For

Alibaba Group Holding Limited

Meeting Date: 08/22/2024

Country: Cayman Islands

Ticker: 9988

Record Date: 07/02/2024

Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 18,140

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
1	Amend Memorandum and Articles of Association	Mgmt	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
3	Authorize Share Repurchase Program	Mgmt	For
4.1	Approve Omnibus Stock Plan	Mgmt	For
4.2	Approve Omnibus Stock Plan	Mgmt	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For
5.2	Elect Director J. Michael Evans	Mgmt	For
5.3	Elect Director Weijian Shan	Mgmt	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For

Oracle Corp Japan

Meeting Date: 08/23/2024

Country: Japan

Ticker: 4716

Record Date: 05/31/2024

Meeting Type: Annual

Primary Security ID: J6165M109

Oracle Corp Japan

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Misawa, Toshimitsu	Mgmt	For
1.2	Elect Director S. Krishna Kumar	Mgmt	For
1.3	Elect Director Garrett Ilg	Mgmt	For
1.4	Elect Director Vincent S. Grelli	Mgmt	For
1.5	Elect Director Kimberly Woolley	Mgmt	For
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	For
1.7	Elect Director John L. Hall	Mgmt	Against
1.8	Elect Director Natsuno, Takeshi	Mgmt	For
1.9	Elect Director Kuroda, Yukiko	Mgmt	For

Global X Funds

Meeting Date: 08/26/2024Country: USATicker: N/A
Record Date: 07/05/2024Meeting Type: Special
Primary Security ID: ZZZZ00102944

Shares Voted: 31,460

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Ryan O'Connor	Mgmt	For
1.2	Elect Director Toai Chin	Mgmt	For
1.3	Elect Director Charles A. Baker	Mgmt	For
1.4	Elect Director Clifford J. Weber	Mgmt	For

Maruti Suzuki India Limited

Meeting Date: 08/27/2024Country: IndiaTicker: 532500
Record Date: 08/20/2024Meeting Type: Annual
Primary Security ID: Y7565Y100

Shares Voted: 3,750

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For

Maruti Suzuki India Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Dividend	Mgmt	For
4	Reelect Toshihiro Suzuki as Director	Mgmt	For
5	Reelect Hisashi Takeuchi as Director	Mgmt	For
6	Approve Continuation of Directorship of Ravindra Chandra Bhargava as Non-Executive Director	Mgmt	For
7	Approve Continuation of Directorship of Osamu Suzuki as Non-Executive Director	Mgmt	For
8	Approve Remuneration of Cost Auditors	Mgmt	For
9	Elect Anjali Bansal as Director	Mgmt	For
10	Elect Ireena Vittal as Director	Mgmt	For
11	Reelect Lira Goswami as Director	Mgmt	For
12	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Suzuki Motor Corporation, Japan (SMC)	Mgmt	For
13	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Krishna Maruti Limited (KML)	Mgmt	For

ICICI Bank Limited

Meeting Date: 08/29/2024

Record Date: 08/22/2024

Primary Security ID: Y3860Z132

Country: India

Meeting Type: Annual

Ticker: 532174

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Dividend	Mgmt	For
3	Reelect Rakesh Jha as Director	Mgmt	For
4	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Approve C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For
6	Authorize Board to Fix Remuneration of M S K A & Associates, Chartered Accountants and KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For
7	Elect Rohit Bhasin as Director	Mgmt	For
8	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	Mgmt	For
9	Approve Revision in Remuneration of Sandeep Batra as Executive Director	Mgmt	For
10	Approve Revision in Remuneration of Rakesh Jha as Executive Director	Mgmt	For
11	Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	Mgmt	For
12	Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2025	Mgmt	For
13	Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities Issued by the Related Party and Purchase of Securities from the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	Mgmt	For
14	Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	Mgmt	For
15	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2025	Mgmt	For

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
16	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2025	Mgmt	For
17	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2025	Mgmt	For
18	Approve Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2026	Mgmt	For
19	Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase of Securities from the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	Mgmt	For
20	Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	Mgmt	For
21	Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit Facilities by the Bank to the Related Parties for FY2026	Mgmt	For
22	Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related Party for FY2026	Mgmt	For
23	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other Permitted Short-Term Borrowing Transactions by the Bank with the Related Party for FY2026	Mgmt	For
24	Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) Transactions and other Permitted Shortterm Lending Transactions by the Bank with the Related Party for FY2026	Mgmt	For

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
25	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2026	Mgmt	For
26	Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related Party for FY2026	Mgmt	For
27	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2026	Mgmt	For
28	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2026	Mgmt	For

Ashtead Group Plc

Meeting Date: 09/04/2024	Country: United Kingdom	Ticker: AHT
Record Date: 09/02/2024	Meeting Type: Annual	
Primary Security ID: G05320109		

Shares Voted: 121,370

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	Against
4	Approve Final Dividend	Mgmt	For
5	Re-elect Paul Walker as Director	Mgmt	For
6	Re-elect Brendan Horgan as Director	Mgmt	For
7	Re-elect Michael Pratt as Director	Mgmt	For
8	Re-elect Angus Cockburn as Director	Mgmt	For
9	Re-elect Lucinda Riches as Director	Mgmt	For
10	Re-elect Tanya Fratto as Director	Mgmt	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Re-elect Jill Easterbrook as Director	Mgmt	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For
13	Elect Roy Twite as Director	Mgmt	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
16	Amend Long-Term Incentive Plan	Mgmt	Against
17	Authorise Issue of Equity	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

NIKE, Inc.

Meeting Date: 09/10/2024	Country: USA	Ticker: NKE
Record Date: 07/10/2024	Meeting Type: Annual	
Primary Security ID: 654106103		

Shares Voted: 26,914

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For
1b	Elect Director John Rogers, Jr.	Mgmt	Withhold
1c	Elect Director Robert Swan	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Report on Median Gender/Racial Pay Gaps	SH	For

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	For
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	For
7	Report on Environmental Targets	SH	For
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against

Asahi Intecc Co., Ltd.

Meeting Date: 09/26/2024	Country: Japan	Ticker: 7747
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J0279C107		

Shares Voted: 39,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.37	Mgmt	For
2.1	Elect Director Miyata, Masahiko	Mgmt	For
2.2	Elect Director Miyata, Kenji	Mgmt	For
2.3	Elect Director Matsumoto, Munechika	Mgmt	For
2.4	Elect Director Terai, Yoshinori	Mgmt	For
2.5	Elect Director Ito, Mizuho	Mgmt	For
2.6	Elect Director Nishiuchi, Makoto	Mgmt	For
2.7	Elect Director Ishihara, Kazuhito	Mgmt	For
2.8	Elect Director Ito, Kiyomichi	Mgmt	For
2.9	Elect Director Kusakari, Takahiro	Mgmt	For
2.10	Elect Director Taguchi, Akihiro	Mgmt	For
3.1	Elect Director and Audit Committee Member Tomida, Ryuji	Mgmt	For

Asahi Intecc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3.2	Elect Director and Audit Committee Member Fukaya, Ryoko	Mgmt	For
3.3	Elect Director and Audit Committee Member Moriguchi, Shigeki	Mgmt	Against
4	Elect Alternate Director and Audit Committee Member Shimizu, Ayako	Mgmt	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024	Country: Japan	Ticker: 7532
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J6352W100		

Shares Voted: 34,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For
2	Amend Articles to Change Location of Head Office	Mgmt	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For
3.2	Elect Director Moriya, Hideki	Mgmt	For
3.3	Elect Director Suzuki, Kosuke	Mgmt	For
3.4	Elect Director Sakakibara, Ken	Mgmt	For
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	For
3.6	Elect Director Ishii, Yuji	Mgmt	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For
3.8	Elect Director Kubo, Isao	Mgmt	For
3.9	Elect Director Yasuda, Takao	Mgmt	For
3.10	Elect Director Yasuda, Yusaku	Mgmt	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	Against

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	For

Geely Automobile Holdings Limited

Meeting Date: 10/10/2024	Country: Cayman Islands	Ticker: 175
Record Date: 10/04/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G3777B103		

Shares Voted: 187,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Services Agreement, Annual Caps and Related Transactions	Mgmt	For
2	Approve Automobile Components Sales and Purchase Agreement, Annual Caps and Related Transactions	Mgmt	For
3	Approve Operation Services Agreement, Annual Caps and Related Transactions	Mgmt	For

Wolters Kluwer NV

Meeting Date: 10/28/2024	Country: Netherlands	Ticker: WKL
Record Date: 09/30/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N9643A197		

Shares Voted: 101,652

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Elect Anjana Harve to Supervisory Board	Mgmt	For
3	Close Meeting	Mgmt	

BYD Company Limited

Meeting Date: 11/05/2024	Country: China	Ticker: 1211
Record Date: 10/31/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1023R104		

BYD Company Limited

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For
2	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	Mgmt	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	Mgmt	For
4	Approve Renewal of Registered Capital and Amend Articles of Association	Mgmt	For

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024Country: USATicker: EL

Record Date: 09/09/2024Meeting Type: Annual

Primary Security ID: 518439104

Shares Voted: 11,204

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For
1b	Elect Director Jennifer Hyman	Mgmt	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For
1d	Elect Director Barry S. Sternlicht	Mgmt	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
4	Amend Omnibus Stock Plan	Mgmt	Against

Ryohin Keikaku Co., Ltd.

Meeting Date: 11/23/2024

Record Date: 08/31/2024

Primary Security ID: J6571N105

Country: Japan

Meeting Type: Annual

Ticker: 7453

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For
2.1	Elect Director Domae, Nobuo	Mgmt	For
2.2	Elect Director Shimizu, Satoshi	Mgmt	For
2.3	Elect Director Takahashi, Hirotaka	Mgmt	For
2.4	Elect Director Yagyu, Masayoshi	Mgmt	For
2.5	Elect Director Yoshikawa, Atsushi	Mgmt	For
2.6	Elect Director Ito, Kumi	Mgmt	For
2.7	Elect Director Kato, Yuriko	Mgmt	For
2.8	Elect Director Yamazaki, Mayuka	Mgmt	For

FAST RETAILING CO., LTD.

Meeting Date: 11/28/2024

Record Date: 08/31/2024

Primary Security ID: J1346E100

Country: Japan

Meeting Type: Annual

Ticker: 9983

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For
2.2	Elect Director Hattori, Nobumichi	Mgmt	For
2.3	Elect Director Shintaku, Masaaki	Mgmt	For
2.4	Elect Director Ono, Naotake	Mgmt	For
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	For
2.6	Elect Director Kurumado, Joji	Mgmt	For
2.7	Elect Director Kyoya, Yutaka	Mgmt	For
2.8	Elect Director Okazaki, Takeshi	Mgmt	For

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.9	Elect Director Yanai, Kazumi	Mgmt	For
2.10	Elect Director Yanai, Koji	Mgmt	For
3.1	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	For
3.2	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For

ICICI Bank Limited

Meeting Date: 11/29/2024	Country: India	Ticker: 532174
Record Date: 10/28/2024	Meeting Type: Special	
Primary Security ID: Y3860Z132		

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Elect Punit Sood as Director	Mgmt	For

Microsoft Corporation

Meeting Date: 12/10/2024	Country: USA	Ticker: MSFT
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: 594918104		

Shares Voted: 37,889

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For
1.3	Elect Director Teri L. List	Mgmt	For
1.4	Elect Director Catherine MacGregor	Mgmt	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For
1.6	Elect Director Satya Nadella	Mgmt	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.10	Elect Director Charles W. Scharf	Mgmt	For
1.11	Elect Director John W. Stanton	Mgmt	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Report on Risks of Weapons Development	SH	For
5	Assess and Report on Investing in Bitcoin	SH	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	For
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	For
9	Report on AI Data Sourcing Accountability	SH	For

Haier Smart Home Co., Ltd.

Meeting Date: 12/20/2024	Country: China	Ticker: 6690
Record Date: 12/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y298BN100		

Shares Voted: 302,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	Mgmt	For